

RECOMMENDATION FOR LICENSE:	
X	FULL license from 11-01-2020 to 11-01-2022
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCACTION of license

Licensing Consultant: Jill Seibert

Date: 10-12-2020

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

N/A

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

Little Nike Preschool and Daycare is located in 3 classrooms and the school gymnasium (for aftercare) at Notre Dame Elementary School in a commercial district of Burlington. The center provides full day child care for preschool age children enrolled at Little Nike Preschool, also located at Notre Dame Elementary School, and before and after school child care and summer school age child care for daycare and elementary school age children who attend Notre Dame Elementary School. The center is owned and operated by Burlington Notre Dame Catholic Schools. This center has been licensed since 1994.

The program hired a new Director this past year. Darlene DuCharme began this position in 2020. Ms. DuCharme has a MA in Ag Business and has been serving at the childcare for a year. She meets 100 points required for this position. Director DuCharme, onsite supervisor Ms. Hopper and I met in person at the center during an unannounced licensing visit. Kerry Hopper formerly served as center director. Ms. Hopper has 16 years of experience in child care centers and preschools. The Business Manager for the school will also be assisting with administrative duties this year to help maintain compliance. Kay Eaton is an additional on site supervisor. Ms. Eaton has been employed at ND Schools for nearly 30 years. The program has the support and assistance from School Principal Bill Maupin.

Hours: 7 a.m. to 5:30 p.m. They center accepts children ages 3-12 years old. During the school year only Notre Dame students are accepted. During the summer enrollment is open.

When asked about the mission statement:

We are dedicated to fulfilling the teaching ministry of the Church by promoting Catholic Values and assisting students in reaching their full personal potential through Christ centered academic and co-curricular programs. This professionally operated program allows children to experience a rich diversity of growth activities within a Catholic environment. Activities are planned to complement the philosophy and value systems of the school and family. Art and craft projects, games, recreation, and snack time are some of the growth activities planned. The program goal is to provide individual attention, security, consistency and fair treatment for children of working parents while striving to maintain a large family environment. We all work together to help each other grow by gaining self-respect and understanding for others.

The extended day program is staffed by a credentialed director and one or more aides. Children are provided a light breakfast and after school snack. Various activities and games are available for the use of the children. Older students are given the opportunity to work on homework assignments. Fees are the sole support of the program. The center currently has 4 employees and one teacher that assists.

Program Observations:

DHS made an unannounced visit to the program on 9/27/20. The visit consisted of classroom and building area review and observations of activities, ratios, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review. However, the main focus/topic of this year's visits were to discuss health and safety practices as it pertains to the Coronavirus pandemic. Phone and email consultation and collaboration have occurred the past 6 months addressing these topics in relation to the virus.

Staff are aware of recommendations regarding sanitizing and disinfecting, temperature checks and social distancing.

The center classrooms are clean, bright, attractive and equipped with a satisfactory variety of child sized furniture, equipment, toys, games, and activities for the children. The main daycare room is also self-contained with its own phone, restroom, snack preparation area, and direct exit to the outdoors. The activity program is largely self-selected for both preschoolers and school age children. The classrooms contain computers, a DVD player, and a selection of toys, games, crafts, and activities for both group and individual active and quiet play. The center has its own restroom. One adult sink and one child sink are available. Cubbies and coat hooks are located to the right of the entrance. The room is arranged in an open manner, so that children can be supervised at all times.

In the afternoons for after school care children have been utilizing the daycare only room. We have discussed in past years that the room will be over capacity if school age children are allowed to come to the daycare room in addition to daycare children. Capacity cannot be exceeded. Kitchens, restrooms, halls, lobby and storage areas, and other space not designated as activity space were not included as program space or counted in usable floor space in either measurement. The gymnasium should have electrical outlet covers if it is going to be used daily and preschool children are taken to this area.

Center Nutrition Practices Observed: The noon meal is prepared in the elementary school kitchen and catered to the classroom. Breakfast and snacks are prepared by center staff in a small kitchen area in the classroom. Children may also choose to bring meals from home. Meals are served family style and posted menus indicate that minimum nutritional requirements are met. Fruit is served frequently. The summer school age program does not serve a noon meal. Children enrolled in that program bring sack lunches from home. This room does contain a rather large kitchen area containing a refrigerator, microwave, an adult sized hand washing sink, counter space and cabinetry.

I observed the kitchen area and inspected the refrigerator/freezer unit. Temperatures for cooling should be 40 degrees or below. Freezing temperatures should be maintained at zero degrees or colder. Refrigeration and freezer units should have thermometers in clear view so they can be checked daily for safe food storage temperatures. I observed the kitchen area and inspected the refrigerator/freezer unit. Both units contained thermometers this year. Temperatures for cooling should be 40 degrees or below. Freezing temperatures should be maintained at zero degrees or colder. We discussed this. I observed dry food storage. All opened food should be placed in a sealed containers.

Ms. Hopper printed off CACFP guidelines so that the center may provide approved snacks to the children in 2018. Water is not a component that meets CACFP guidelines. Some pudding and yogurt do not meet guidelines. Two components should be served for snack. Cheryl Flaaten assists with CACFP. I asked Ms. Flaaten on 9/29/20 to contact the program to work with them on appropriate food for snacks since this has been an ongoing issue.

Center Health and Safety: The center director and I discussed regulations regarding staff and child hand washing, storage and maintenance of a first aid kit, emergency plans and drills for fire and tornado. I observed a labeled First Aid kit in the filing cabinet inaccessible to the children. A mobile first aid kit should be taken outdoors or to the gymnasium each time the children leave the room.

Every staff member must be trained and have criminal background checks and fingerprints. This has been discussed in the past. Every child occupied program room has adult supervision in the room. At least one staff is present in every room where children are resting. If ratio reduced to 1 staff per room during nap time - does not exceed 1 hour and ratio in center is still maintained. Ratio maintained during mealtimes. Ratio maintained during outdoor activities at the center. If ratio reduced to 1 staff at the beginning or end of center's operation - time frame does not exceed two hours and occurs only when six or fewer children are present with not more than two of the children under 2 years of age. Two adults are present when 7 or more children over age three are on the premises.

Regulations regarding safety and sanitation policies and procedures were reviewed. The room is cooled by a window air conditioner. The rest of the building does not have air conditioning. All electrical outlets were covered. Windows can be opened if necessary to contribute to air quality and ventilation. An adequate amount of natural light is provided by windows and other lighting available is overhead fluorescent lighting. Air quality, ventilation and lighting were adequate on both visit days.

We reviewed environmental testing and the maintenance of any necessary detection equipment. An annual fuel burning appliances is conducted by the state of Iowa every other August, with no code violations cited. The annual heating inspection is kept by maintenance (Ross Hopper). Radon testing is conducted every two years. The center does have a non-battery operated UL approved detector. As of 9/15/15 the Director indicated a carbon monoxide detector had been purchased with battery backup. The school is on city water, therefore water analysis is not required. The building was constructed in 1997 therefore lead based paint assessment is not required.

The center director and I discussed licensing regulations regarding prescription and non-prescription medication, specifically regarding requirements of physician directions, and parental consent. The center was in compliance with this

rule. An action plan and a medication form should be on file for emergency medications. Medication is kept in the top cabinet of a filing cabinet out of the reach of children. The ill/injured area is located in the school office.

Two inch foam mats are kept in the room and used daily. The children bring their own stuffed animals and blankets and take them home daily. Due to the corona virus stuffed animals are not allowed this year. Parents are responsible for the washing of toys and blankets used in the program.

Center Playground: The daycare play area is 4 years old. The rubber mat surfacing material is of adequate depth. The school installed separate outdoor play areas for school age and preschool age play. The school age area is for children (ages 5-12). The area is fenced but lacks natural shade. Some shade is provided by the play structures. The school age area features a very large, anchored, climbing and activity toy on a unitary rubber surface. The preschool age play area features a large, anchored, metal climbing and activity toy on rubber surfacing and a sandbox. There is also a plastic playhouse in the area for dramatic play. I observed the play area. A small storage bin is located in the area for ball and toy storage.

Playground inspections were up to date.

The OSS reports she works with Cheryl Flaaten , with Community Action of Southeast Iowa 319-753-0193 when assistance is needed. I referred the program 4 years ago to Child Care Resource and Referral and again in 2019 and 2020.

Center Transportation Arrangements/Field Trips: The center provides no transportation and does not take field trips. If walking field trips are taken this year parents must sign a field trip permission form.

Center Administrative Records: Child misbehavior is addressed by discipline intended to be remedial and instructive in nature. Individual teachers are allowed to develop methods of dealing with misbehavior consistent with that philosophy and short of methods that employ corporal punishment. Regulations regarding required notices and postings and required written policies provided to parents in the form of a parent handbook were met. All mandatory postings including a No Smoking sign, mandatory reporter information, the center license and licensing consultant contact information were present.

Emergency evacuation plans/maps are posted by each door. Emergency phone numbers are posted by the phone with posting adjacent for emergency numbers for police, fire and poison control center. It includes the center street address and phone number.

Staff and child files are mostly complete. Staff records required for licensing have been integrated into a single file for each staff member. Child files were reviewed but not all children had updated physicals. The center has 30 days from the beginning of enrollment to procure all child physicals.

Staff files were reviewed including Universal precautions, updated physicals, CPR/First Aid, Iowa criminal/child abuse checks, mandatory reporting and continuing education courses on employees were up to date. Fingerprints are due every 4 years.

I observed fire and tornado drills. They were completed each month as required. Emergency evacuation plans/maps are posted by each door. Emergency numbers are now posted by the phones.

Curriculum and schedules should be posted. This has been noted in the past.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

The center would like to work on Quality Rating Scale.

The center offers a wide variety of age appropriate activities.

The center has two pet guinea pigs. They are clean, well cared for and enjoyable for the kids to watch.

Center staff have many years of experience at the center/preschool.

The center has new playground surfacing.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

1. 109.10(15)c: Center shall develop procedures for annual staff and volunteer training on emergency plans. The Director agreed to ensure all employees are trained on the Emergency Preparedness Plan within a week. (10/5/20)

2. 109.11(7)c: All centers: Annual inspection prior to heating season of all fuel-burning appliances to reduce risk of carbon monoxide poisoning and shall install one carbon monoxide detector on each floor that conforms to UL Standard 2034. The Director agreed to acquire an updated fuel burning appliances inspection as soon as the state conducts the assessment. In the process of correction, the state must perform this inspection.

The annual fire inspection was overdue the date of the visit. Principal Maupin phoned BFD on 9/29/20 asking for an updated inspection. This report will be held until an approved inspection is procured. CORRECTED

3. 109.15(2): Center shall follow minimum CACFP menu patterns for meals and snacks. Menus planned one week in advance, made available to parents, and kept on file with substitutions noted. Avoid foods with high incident rate of causing choking. Each snack should include 2 components meeting CACFP guidelines. Water is not a component. Some pudding and yogurts do not meet requirements. The Director agreed to get a list of approved foods that will meet these guidelines. CCR&R can assist with this task as well as Cheryl Flaaten. I phoned Consultant Flaaten asking for consultation in this matter. The program has been directed in the past to follow CACFP requirements. DHS has provided assistance in this matter in the past.

V. SPECIAL NOTES/RECOMMENDATIONS:

Based upon this review, it is recommended that this center remain in Full licensing status. The center is directed to correct the items listed in Section IV. The director gave me a verbal commitment that the noted rule violations would be promptly corrected. It is important to note, all DHS licensing standards and procedures must be maintained during the renewal period.

DHS encourages you to contact your local nurse consultant Nancy Granaman. Child Care Nurse Consultants work with child care and early education businesses. Businesses may call or send questions to a child care nurse consultant about health and safety policies, health programs, health of personnel, and specific child health or safety issues. Please visit the following website for more information. <http://idph.iowa.gov/hcci/consultants>

DHS encourages you to contact Child Care Resource and Referral consultant Jodi Norton. They offer centers assistance with meeting the DHS regulations, QRS, infant/toddler concerns, room arrangement and environment, developmental concerns, Best Practice information, CDA assistance, or any questions or concerns you may have. Please visit the following website for more information: http://www.iowaccrr.org/who_we_are/region_5/ Jodi Norton.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.