Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Cadence Academy Before and After School - Oviatt

Provider No.: 27966

Address: 713 School AVE, Norwalk, IA, 50211

County: Warren

Director's Name: Teresa Hoskins

On-Site Supervisor: Tianna Ferguson

Phone Number: 5159815404

E-Mail: norwalk@cadence-academy.com

HHS Visit Date: 10/03/2025

Licensing Period: 08/01/2024 to 08/01/2026

Fire Inspection:

Date Inspected: 08/22/2023

Comments: Fire inspections are due at least every three years.

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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Program Population Served:

- [ ] Infant(0-<24 Months)
- [ ] Toddler
- [ ] PreSchool
- [X] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General				81	81
Summer					0

1. Basic Overview

An unannounced licensing visit was completed 10-3-25. Director Teresa Hoskins was present through the entire visit.

Cadence Academy Before and After School/summer program (Oviatt) has been in operation since June, 2004. Cadence Academy has several sites in the Des Moines Metro area, and is owned by Cadence Education, located in Arizona. They provide child care before and after school along with summers for children ages 5 to 12. The program operates during the school year Monday through Friday 6:30 AM-8:00 AM and 2:45 PM - 6:00 PM with summer hours being Monday through Friday 6:30 AM to 6:00 PM.. The program is located at Oviatt ELEM school in Norwalk. Teresa Hoskins has been the director since the inception of the program in June, 2004. The director is Teresa Hoskins. She has a college degree in a non-child related field. She started working for Apple Tree/Cadence in 1990 and became a director in 1992. She left the field for a few years but returned to Apple Tree (now known as Cadence) and opened this program in 2004. She has been the only director at this location since it opened. She meets has the necessary qualifications for director. Tianna Ferguson became the assistant director Nov/2023. She meets the points necessary for AD.

This program is operated from the cafeteria/multipurpose room (capacity of 81) in the Oviatt ELEM school. Children are divided by ages at different tables/areas of the room. When this visit was conducted, the children were at individual play centers with staff involved in maintaining the structure of the room while also being interactive with the children. The program offers a variety of activities for the children attending.

During the school year, the program offers snack and milk; During the summer the program offers snacks and lunch. Menus follow CACFP healthy eating guidelines and food is prepared on-site.

The school provides access to the school playground for this program. The school also maintains this playground, which was observed in good condition with fall zone surfaced with wood chips.

Transportation:
Transportation is provided by the school; in a school bus with a school bus driver. Vehicle Maintenance is also kept current by the school.

2. Identify Observed Strengths of the program

The program director has developed and maintained a strong working relationship with the school district and school personnel, that includes on-going communication day to day between staff and school personnel.

The director has been with Cadence for over 25 years and brings strong leadership and experience to the program. The

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Director is organized and is caring/nurturing toward staff and children.

The children appeared content and to be responsive to a good structure maintained by experienced staff.

The program continues to have a strong reputation in the community.

The program is a part of a larger corporation and receives support from other Cadence centers in the metro area and from management.

The program has good relationships with community partners.

The program will do a theme every summer which the children, parents and community enjoy.

3. Identify the aspects that fall below the standard

109.9(2)d: All files contain sufficient information and authorization to allow the center to secure emergency medical and dental services at any time child is in center's care. There was one file missing emergency medical and dental information for the enrolled child. The director will review with parent and get updated information.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

N/A.

5. Special Notes/Recommendations

This program is held in the mulit-purpose room within Oviatt ELEM. The school and this program continue to enjoy a good working relationship.

Date: 10/07/2025

HHS Licensing Consultant: Maggie Gibson, SWIV

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.