Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: LINK Grinnell

Provider No.: 50749

Address: 1310 Hobart St, Grinnell, IA, 50112

County: Poweshiek

Director's Name: Kelli Johnson

On-Site Supervisor:

Phone Number: 6412603026

E-Mail: director@linkgrinnell.org

HHS Visit Date: 06/19/2026

Licensing Period: 06/01/2025 to 06/02/2027

Fire Inspection:

Date Inspected: 10/14/2025

Comments: inspection for Fairview Elementary

inspection for Bailey Park Elementary - 10/14/25

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	3:00 PM to 6:00 PM		
Tuesday	3:00 PM to 6:00 PM		
Wednesday	3:00 PM to 6:00 PM		
Thursday	3:00 PM to 6:00 PM		
Friday	3:00 PM to 6:00 PM		
Saturday			

Program Population Served:

- [ ] Infant(0-<24 Months)
- [ ] Toddler
- [ ] PreSchool
- [X] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General				150	150
Summer					0

1. Basic Overview

LINK Grinnell opened in September 2019. LINK is a non-profit organization in Grinnell. This daycare is one program of LINK. The center is operating at Bailey Park Elementary this summer. This worker was not aware of the center relocating to this school. This issue has been discussed with the current director. The director said the center will be going to Fairview Elementary in August 2026. The center is open 7:30 am - 5:30 pm during the summer. The center is open 3:00 - 6:00 pm during the school year. The center is using several classrooms and the gym for summer programming. The center serves school age children and is open on a year round basis. Kelli Johnson is serving as director. Kelli worked as a director prior to coming to this center.

An unannounced visit was completed on today's date. Current enrollment is 110. All areas subject to HHS licensing rules were reviewed. The center had a summer schedule available. The center has summer lesson plans in binders for each classroom. Classrooms are the base room, art room, literacy room and stem room. Children are divided by groups by grades and the groups rotate through classrooms. There were twenty nine children present during the visit. Twenty more children arrived during the visit. The center has seventeen staff and six volunteers from AmeriCorp. Children were observed while playing at Bailey Park, during transition times and in center's classrooms.

Bailey Park Elementary is a free meal site for Grinnell. Breakfast and lunch is served as part of this program. The center provides morning and afternoon snacks. Menus reflect the snacks are in compliance with CACFP standards.

The center uses the school's playground.

The center uses their own two buses for transportation to field trips.

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2. Identify Observed Strengths of the program

LINK has been providing child care services for school age children for many years. This center has a good supply of age appropriate games and toys for the children. The center has volunteers from AmeriCorp who provide additional support and interaction for the children. Large motor play activities are offered daily with the use of the gym and playground.

3. Identify the aspects that fall below the standard

109.4(2): Postings are required for:The certificate of license.Notice of exposure to communicable disease.Notice of decision to deny, suspend, or revoke center license or reduce to provisional status.Mandatory reporting requirements.Notice of availability of the handbook.Name and contact information of the HHS licensing consultant.Program activities and menus.All postings shall be conspicuously placed at the main entrance of the center.
The center didn't have a No Smoking sign. The center didn't have mandatory postings in a place where parents/guardians could view the postings.
Corrected

109.6(1): Centers with multiple sites have a qualified director or on-site supervisor at all sites.Information on the director's qualifications is submitted to the consultant prior to employment and is sufficient to make a determination.Center director meets qualifications or is "qualifiable" with a plan established to meet qualifications.
Kelli has a full time job and comes to the center most days for about an hour at the end of the day. There was not an approved on site supervisor. This worker wasn't aware Kelli was not going to be at the center full time.
There are staff who qualify for OSS. Getting staff to be in the role of OSS is in process.

109.6(3)a: All volunteers shall be at least 16 years of age and shall:Have signed statements indicating no conviction of any law in any state or record of founded child or dependent adult abuse.Signed statements indicating no communicable disease or other health concerns that poses a threat to children.
The center didn't have files for the volunteers from AmeriCorps. These individuals didn't have record checks completed, nor signed statements.
Corrected

109.9(1)a: All files contain:Copy of a department criminal history record check form or any other permission form approved by Department of Public Safety for conducting an Iowa or national criminal history record checkCopy of a request for child abuse information form, when applicable.Copies of results of Iowa record checks conducted through the SING for review by the department upon request.Copies of national criminal history check results.Any department issued documents sent to the center related to a record check, regardless of findings.
Staff files were not available and not complete at the time of the visit.
Kelli has been working on getting staff files complete and will keep them secured and on site.

109.10(11): Field trip emergency numbers: Phone numbers and emergency health plans for each child shall be taken by staff when transporting to and from school, and on field trips and non-center-sponsored activities away from the premises.
Staff were not taking this required information on off site field trips.
Corrected

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

NA

5. Special Notes/Recommendations

This center has a full license.

This worker and Kelli communicated about the licensing violations that needed corrected. Kelli provided updates about the progress getting violations corrected.

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*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact me (phone 515-362-7823; email melinda.larson@hhs.iowa.gov) so that we may discuss the issue.

Date: 07/08/2026

HHS Licensing Consultant: Melinda Larson, Child Care Licensing Consultant

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.