Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Alisha Frazer and Blaine Frazer

Provider Name: Alisha Frazer and Blaine Frazer

Provider No.: 40004

Address: 1115 Byron AVE, Waterloo, IA, 50702

E-Mail:

County: Black Hawk

Phone Number: 3194642369

☐ Pre-Inspection Date:

☐ Approval Date:

☒ Annual Visit Date: 1/5/2026

Program Type:

☐ Registered Child Development Home A (guidelines for ratios on all categories)

☐ Registered Child Development Home B

☒ Registered Child Development Home C

☐ Registered Child Development Home C1

☐ Non Registered Child Care Homes accepting CCA

Program Population Served:

☐ Infant(0<24 mos)

☐ Toddler

☐ PreSchool

☐ School Age

☒ All Ages

1. Basic Overview

Alisha has been a childcare provider Registered with the state since 2013. Currently she and her husband are both approved providers in the home. Alisha was previously level 4 on the quality rating system but is not currently participant in the IQ4K quality rating system. They do participate in the food program. They do not have any approved substitutes or assistants. Alisha and Blaine did previously transport children but shared that they are not currently doing that. They do offer care for all age groups. They provide childcare on the main level of the home and on the lower level as well. They have appropriate space for childcare. (The third floor is not approved to be used for childcare.) They do have a fenced in backyard for outdoor play. They do have a trampoline but reported that is not used by the childcare children.

2. Identify Observed Strengths Of The Program

CHILD CARE ANNUAL EVALUATION

Alisha and Blaine do have some structure and routine in their day. They described fee play, reading time, and do structured activities as well.
Despite missing a few items, the files/documentation was nicely organized so this worker was able to easily locate the required documentation. Alisha also tracks when children's physicals are due in order to maintain updated documentation.
While this worker was present, I was able to observe appropriate re-direction of the children when needed.

3. Identify The Aspects That Fall Below The Standard

110.8 (1) r : Certificate of registration is displayed in a conspicuous place.
The current certificate of registration was not displayed.
*Alisha did locate the current certificate while this worker was present.

110.8 (4) b : Procedures are in place for:
Evacuation to safely leave the facility
,Relocation to a common, safe location after evacuation,Shelter-in-place to take immediate shelter where the child is when it is unsafe to leave that location due to the emergent issue
,Lock down to protect children and providers from an external situation,
Communication and reunification with families,
Continuity of operations, and
Procedures to address the needs of individual children, including those with functional or access needs.
They had an Emergency and Preparedness plan but it needed a couple of modifications. The re-location site was a mall that has since closed.
*Alisha and Blaine did need to make a few adjustments to the EPP. This was updated/corrected while this worker was present.

110.9(1) b. Certification by an approved trainer/organization infant and child first-aid and CPR.
Both Alicia and Blaine's First aid and CPR had expired in May 2025.
*Alisha and Blaine both need to update their First Aid and CPR training and send pictorial verification to this worker.

110.9(4) : An individual file is maintained for each child and updated annually or when there are changes.
Alisha and Blaine did have organized files for each child. However, they had not been updated annually.
*Alisha and Blaine need to ensure that each child's file is updated annually and signed by parents accordingly.

Alisha and Blaine need to take steps to come into compliance with the above items by 1/26/25 (3 weeks). They need to send pictorial verification of the items where specifically noted above to christy.weber@hhs.iowa.gov or text to 319-429-0749. (If you are not able to find a First aid and CPR training by that date, please notify me of when you are scheduled to take the course.)

Thank you for your service in providing childcare in your community.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

NA

5. Special Notes/recommendations

Notes:
Alisha and Blaine shared that they no longer transport the childcare children.
They do not use a swimming pool but will use a sprinkler or other water play.
We did discuss safe sleep policies.
Alisha and Blaine are aware of the number of children they are allowed to care for at one time.

Recommendations:
They had written policies for ill children and health emergencies, but she did not yet have anything written in regard to notifying parents in writing that they are able to submit an exemption for immunizations (either religious or medical) in lieu

of the immunization record for each child. This is a new policy effective 7/1/25 so we did discuss this, and they agreed to get that documented accordingly.

6. ADDENDUMS:

- Addendum1: Alisha sent the updated First Aid and CPR training for her and Blaine on 1/28/26. It was completed on 1/27/26.

This Addendum is approved by supervisor on 1/29/2026

HHS Child Development
Home Compliance Worker: Christine Weber Date: 1/6/2026

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at I encourage you to work with Black Hawk County Child Care Resource and referral at 319-233-0804 if you have any ongoing compliance or training needs.