Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Immanuel Lutheran Preschool

Provider No.: 6320

Address: 501 Glad St, Schleswig, IA, 51461

County: Crawford

Director's Name: Leslie Gustafson

On-Site Supervisor:

Phone Number: 7126762235

E-Mail: leslie.gustafsonk@gmail.com

HHS Visit Date: 01/22/2026

Licensing Period: 02/01/2026 to 02/01/2028

Fire Inspection:

Date Inspected: 07/17/2024

Comments:

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

Quality Rating: 1

- [ ] Accrediation

Program Duration:

- [ ] Year-Round
- [X] School Year
- [ ] Summer Only

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HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday		8:00 AM to 3:15 PM	
Tuesday		8:00 AM to 3:15 PM	
Wednesday		11:45 AM to 3:15 PM	
Thursday		8:00 AM to 3:15 PM	
Friday			
Saturday			

Program Population Served:

- [ ] Infant(0-<24 Months)
- [ ] Toddler
- [X] PreSchool
- [ ] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General				20	20
Summer					0

1. Basic Overview

An unannounced licensing visit was made to Immanuel Lutheran Preschool in Schleswig, Iowa on 1/22/26. The program is located in Immanuel Lutheran Church. The preschool program operates under a preschool board. The preschool offers preschool services to children three to five years old Monday through Thursday. They offer services only in the afternoon on Wednesdays. The preschool began providing the voluntary preschool program in August 2016. Programming is offered to three-year-olds in the mornings and four-year-olds in the afternoons. Twenty-six children are enrolled in the program. Leslie Gustafson is the director. Leslie began working at the preschool in the fall of 2016. Leslie has her Master's Degree in Elementary Education with Early Childhood and Pre-Kindergarten endorsements. She also received her Early Childhood Special Education endorsement. The administrative assistant is Lisa Schroeder. She helps with paperwork. I met with Leslie during my licensing visit.

Observation of room:
The programming room looks great and has a fun variety of age and developmentally appropriate toys and equipment. Fifteen children and three staff were present. The staff had excellent interactions with the children. They were positive and attentive to the needs of the children. The children were having fun playing. Leslie is enthusiastic and creative. Fun, hands-on learning experiences are offered to the children. Creative Curriculum is loosely followed in the mornings and Creative Curriculum Gold is used in the afternoons. They also create their own religious curriculum. Weekly lesson plans/activities are completed. Centers are rotated monthly. Numerous resources come to the preschool. AEA comes in weekly; speech therapy is weekly, occupational therapy is twice a month, and physical therapy is monthly. There is great collaboration amongst the preschool, agencies, and the public school. The nature center from Denison comes to visit and they have volunteer readers that come in. The three-year-old children do not go on field trips, but the four-year-old children do. On the day I was present, a dental hygienist was present to offer evaluations to the children if their parents had signed the

consent.

Nutrition:
The preschool provides a nutritious snack. Make sure you have a snack menu. Leslie said they follow the CACFP guidelines.

Health and safety:
Monthly fire and tornado drills are practiced and documented. A fuel burning inspection was done in March 2025 and was in good working order. Please make sure you have a fuel burning inspection annually. The preschool has a carbon monoxide detector. Radon testing was done in September 2025 with a test score of 2.4 pCi/L. The preschool has a mitigation system. Radon testing is due every two years to make sure the mitigation system is working properly. The preschool is required to have an annual water analysis. It has been completed for 2025; however, the city has yet to get the preschool their results. They have the results for 2024. Lisa said it is normal for the city to be behind with sending the results. Thieves Sanitizer is used for sanitizing. Leslie said they follow the proper medication procedures if a child is on medication. The preschool has a first-aid kit in the building and they also have one on the playground with all emergency contact information.

Transportation:
No daily transportation services are provided.

Playground:
The preschool has a nice playground with climbing toys, slide, teetertotter, sandbox, and riding toys. Pea gravel is used for fall surfacing. Monthly playground inspections were completed.

Administrative records:
Leslie provides a newsletter to parents. A weekly newsletter with the lesson plan/activities is posted on the See Saw app for the parents. See Saw is also used for communication with parents. Four children's files were reviewed and were in excellent order. Two staff files were reviewed and were in excellent order.

2. Identify Observed Strengths of the program

Immanuel Lutheran Preschool opened in 1984. They have provided quality preschool services for over 40 years. The staff have wonderful interactions with children. Leslie is very enthusiastic and creative. She provides excellent programming. The preschool is IQ4K level I. The preschool usually has two fundraising events each year. i.e. envelopes at the church and steak dinner. Grants have been received for equipment and supplies. The preschool works wonderfully with the school and other agencies. Leslie identified their strengths as being very hands on, they have an emphasis on Jesus, it is a loving environment, and they have great staff.

3. Identify the aspects that fall below the standard

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

5. Special Notes/Recommendations

A full license is recommended for 2/1/26 to 2/1/28.

Date: 01/27/2026

CHILD CARE CENTER ANNUAL EVALUATION

HHS Licensing Consultant: Tausha Bottorff

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.