Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: KCE Champions LLC @ Erskine Elementary School

Provider No.: 51871

Address: 600 36th ST SE, Cedar Rapids, IA, 52403

County: Linn

Director's Name: Paul Pressler

On-Site Supervisor: Analycia "Anna" Ortega

Phone Number: 3195120563

E-Mail: paul.pressler@discoverchampions.com
ssous@discoverchampions.com

HHS Visit Date: 01/02/2026

Licensing Period: 08/01/2026 to 08/01/2028

Fire Inspection:

Date Inspected: 09/24/2024

Comments:

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [X] Accrediation

Comments: Corporate Accreditation from Cognia a global leader in advancing excellence in education through accreditation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	6:30 AM to 6:00 PM		
Tuesday	6:30 AM to 6:00 PM		
Wednesday	6:30 AM to 6:00 PM		
Thursday	6:30 AM to 6:00 PM		
Friday	6:30 AM to 6:00 PM		
Saturday			

Program Population Served:

- [ ] Infant(0-<24 Months)
- [ ] Toddler
- [ ] PreSchool
- [X] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General				175	175
Summer					0

1. Basic Overview

KinderCare Learning Companies, Inc. was founded in 1969 and has grown to become one of the largest providers of childcare in the United States. KinderCare Learning Companies, Inc. is currently primarily owned by Partners Group a Swiss private equity firm as well as other shareholders and investors. KCE Champions LLC is a division of KinderCare Learning Companies, Inc. and included as a core brand along with KinderCare Learning Centers and The Creme School. Specifically, this license and inspection report pertains to KCE Champions LLC @ Erskine Elementary School which commenced operations in fall of 2022. This location includes childcare for school-age children outside of school hours including the option to provide full days of childcare on no school days and extended school breaks including winter, spring and summer breaks.

Multi-site regional manager Setara Sous has a BA in criminology, has experience working with children and continues to participate in child development related training. Ms. Sous has also been director qualified since January 2024. Multi-site director Paul Pressler has been with Champions since fall 2023 and began to fill a multi-site director role in April 2024. Mr. Pressler has a MA degree in educational leadership, has experience working with children and continues to participate in child development related training. On-site supervisor (OSS) is Analycia "Anna" Ortega. Ms. Ortega has experience working with children and continues to participate in child development related training.

On 1/2/2026, program space was observed. Primary programming occurs in the school cafeteria. On some days and hours of operation, the program also has access to the school gymnasium and outdoor school play areas. Sufficient restrooms including hand washing sinks are available. All foods offered to the childcare children are stored and prepared by the Cedar Rapids Community School District in the on-site school kitchen. On 1/2/2026, curriculum allowed for a variety of experiences (e.g. individual, small group discussion, large gross motor) that were observed to pique child interest as well as

encourage social emotional growth, innovation, good sportsmanship, the use of social graces and child choice. Music was overheard playing during a small group sensory activity and discussions as to what each did for New Year's Day. On 1/2/2026, staff were observed to be in ratio and engaged in programming with the children. Routine transitions were observed to go well. Children appeared comfortable with staff and to be enjoying the day's events.

2. Identify Observed Strengths of the program

According to the family and employee handbook, the philosophy of KCE Champions LCC is that "...learning is meant to be a natural, joyful experience. Our goal is to help your child develop socially, emotionally, physically, and intellectually. Children thrive when the process of discovery is lovingly encouraged and gently reinforced..."

KCE Champions LLC @ Erskine Elementary School has established the following website for families and the community to learn more about the program: https://crschools.us/students-and-families/quick-links/champions/.

As of 1/2/2026, KCE Champions LLC programs remain for profit and operate under a board of directors having several Chief Operators including ones specific to operations, finance, curriculum and branding. The local management team (e.g. regional manager Setara Sous, multi-site director Mr. Pressler, OSS Ms. Ortega) remains primarily consistent. Management is knowledgeable of licensing guidelines as well as their own policies and procedures. Management has reported holding regular staff meetings to review rules, policies and procedures.

On 1/2/2026, KCE Champions LLC @ Erskine Elementary School was found to be maintaining most required posting, maintaining parent-staff-program information centers, utilizing technological communication resources, and offering family programming activities. Curriculum continues to focus on six content areas that research shows enhance children’s growth and development as well as help build the essential skills needed to be successful in school and beyond: Character Development, Community, Creative Expression, Executive Function, Inquiry-Based Learning, and Literacy. The program provides child interest areas in creative arts, literacy, math and construction, puzzles and games, and science. Daily fitness, healthy eating, and homework assistance (as needed) are part of the program’s operations. Extended school break curriculum continues to be enhanced with guest speaker events and off-site field trips.

KCE Champions LLC continues to have and update as needed policies and procedures that include those for safety, daily health checks, hand washing, cleaning, sanitizing and disinfecting. On 1/2/2026, Ms. Ortega acknowledged how their team of staff continue to help ensure the children's space is sanitary and hazard free each day by following their policies and procedures. Ms. Ortega also talked about having support from the school (e.g. school kitchen staff, school administration, school maintenance, school custodial team) as to daily building and grounds conditions and repairs. School kitchen is inspected by the local health department. There is an AED on-site.

KCE Champions LLC locations including this specific location have emergency plans, policies, and procedures in place which are annually reviewed and updated as needed. The programs have successfully navigated through air quality alerts (2023, 2025), repeated expansion and acquisition events, and repeated technology outages (7/19/24 global technology outage, 10/10/2025 AWS outage, 10/29/2025 Microsoft outage).

3. Identify the aspects that fall below the standard

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

109.9(1)b All files contain a pre-employment physical exam report completed within six months prior to hire and at least every three years. Physical exams shall be documented on form 470-5152, Child Care Provider Physical Examination Report.
- One staff file (AO) reviewed lacked documentation of current mandatory child abuse reporter training as well as any annual professional training hours for 2025.
- One staff file (AJ) reviewed lacked documentation of current first-aid, current CPR, and mandatory child abuse reporter training.

5. Special Notes/Recommendations

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Continue to collaborate with the school district regarding maintenance of the outdoor playground (e.g. sufficient cushion surface depth, chipping/rusting equipment, power washing of outdoor equipment). If any area of the outdoor play space becomes unsatisfactory, the childcare shall refrain from accessing those areas until remedies are made.

The posted lesson plans did not have the current dates. This has been noted in prior annual inspections. As a result, further such findings will be noted as a violation in future reports.

Ensure the program has a cleaner, sanitizer and disinfectant available and stored in an inaccessible but readily available manner. Each chemical shall be properly labeled with the name of the contents and manufacturer's instructions of use (e.g. ratio if applicable, dwell time).

Since the childcare uses shared space in a public-school building, ensure there is a locked medication box that is fully functional with keys. All non-rescue medication shall always be locked as well as all rescue medication when the child prescribed the medication is not in attendance. When the child prescribed rescue medication is in attendance, the rescue medication shall be stored in an inaccessible but readily available manner. Also, at least one childcare cabinet shall have a fully functional lock with keys for staff to store chemicals, confidential administrative items (e.g. child files, staff files) and any potential personal items (e.g. purse).

A full license is issued. Thank you for the visit.

Date: 01/09/2026

HHS Licensing Consultant: Amy Lyons

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.