Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Brenda Vrba

Provider Name: Brenda Vrba

Provider No.: 46608

Address: 508 E Hammond ST, Red Oak, IA, 51566

E-Mail:

County: Montgomery

Phone Number: 7127890146

- [ ] Pre-Inspection Date:
- [ ] Approval Date:
- [X] Annual Visit Date: 1/30/2026

Program Type:

- [ ] Registered Child Development Home A (guidelines for ratios on all categories)
- [ ] Registered Child Development Home B
- [X] Registered Child Development Home C
- [ ] Registered Child Development Home C1
- [ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

- [ ] Infant(0<24 mos)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

1. Basic Overview

Brenda Vrba and Maranda Myers work together as co-providers in this childcare. Brenda has provided childcare services for 34 years. Maranda has worked in childcare for around 9 years. The providers have one assistant and one substitute on their registration. The provider reported that the substitute has not been available to assist the childcare for a while. The assistant has been helping when needed. The childcare space is the main floor of the home. There is a living room, large middle room and kitchen on this floor. All space is totally used for the children who attend care. The hours for this care home are 5:30 AM to 5:00 pm. The provider works with the food program and provides two full meals and one snack daily to children in care. There were fourteen preschool aged children in care on this date of the visit. The provider reported that three children are normally in preschool, but there is no preschool on Fridays. It was busy around the house. Music was playing when compliance staff arrived, all children that could stand were dancing. The provider has rearranged some of the childcare space and now has an area for infants and younger children that has changed from the previous year. She reported that it just

happened recently and she is still trying it out. The provider reported they were getting ready to have a tea party for the older girls with plates they found at the thrift shop. They planned to do this after lunch during naptime for the other children. After dancing ended, the children had different toys to play with. Magnatiles are a primary like for the kiddos. The children spend most of the day in free play activities. The ages of most of the children do not allow for a scheduled day as the providers are working with smaller children.

2. Identify Observed Strengths Of The Program

The children were busy with the provider and grandma. Grandma is the assistant used in the childcare at times. The children went up to either adult without fear and asked questions and sought for help.

The provider is working on updating more of the childcare space and alleviating large items to allow for more play floor space for the children. She reported that they get outside when the weather cooperates.

3. Identify The Aspects That Fall Below The Standard

If absence is planned, care is provided by a DHS-approved substitute.

**Upon entering the childcare home, the provider was present with her assistant. Within 10 to 15 minutes, the co-provider came in the door. It was reported that the co-provider had an event occur that she needed to take care of. Discussion with the provider about utilizing a substitute over an assistant since this home is set up with two providers to be present daily.
If one of the main providers is not present, as substitute can be utilized to cover for one of the providers. An assistant does not have the full training expectations of a substitute like First Aid/CPR in the event of an emergency with a child. The provider reported that she understood and they would work to make other arrangements if they were ever in this situation again.

Each smoke detector is tested monthly, and a record is kept for inspection purposes.
Fire and tornado drills are practiced monthly and documentation kept on file for the current year and previous year.

**The provider reported that she has not documented efforts of any drills that they childcare has completed. We discussed how the providers handle the monthly drills. The providers should start documenting efforts in February 2026. This will be reviewed at your next compliance visit.

110.8 (3) e : Provider has procedures related to infectious disease and handling of bodily fluids including blood Soiled diapers are stored in containers separate from other waste.

**The provider is in need to add an infectious disease policy in her parent handbook. The basic information needs to include that soiled diapers are in separate receptacles from daily food trash. Other bodily fluids like blood and vomit will also be placed in the alternate receptacle.

110.8 (4) b : Procedures are in place for: Evacuation to safely leave the facility, Relocation to a common, safe location after evacuation, Shelter-in-place to take immediate shelter where the child is when it is unsafe to leave that location due to the emergent issue, Lock down to protect children and providers from an external situation, Communication and reunification with families, Continuity of operations, and Procedures to address the needs of individual children, including those with functional or access needs.

**The provider was not able to locate the emergency preparedness plan. We discussed all of the needed areas of the plan and where the provider can find an empty document to fill out for her plan. This will be reviewed at your next compliance visit.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

5. Special Notes/recommendations

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2026 targeted compliance measure: Emergency Preparedness Plan. The provider did not have a copy of a completed EP plan that identifies planned actions for evacuation, shelter in place, lockdown, communication and reunification. The plan also addresses continuity of care in the event of a disaster at the location of the childcare.

The provider talked about needing to update policies and contracts for her childcare. Compliance staff contacted the CNCC and CCR&R to reach out to Brenda and Maranda for assistance.

HHS Child Development
Home Compliance Worker: Stacy Burris Date: 2/4/2026

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at Shelby Nelson 712-579-8899