Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: NICAO Head Start-Floyd County **Enrollment:** 27 **License ID No. (Reapplications)** 33769

Street: 404 N Jackson St **City:** Charles City Iowa **Zip** 50616 **County:** Floyd

Mailing Address: PO Box 1627, Mason City, IA, 50401

Director's Name: Megan Judish **Phone Number:** 641-228-4515

On-Site Supervisor(s): Nicole Foster **E-Mail:** mjudisch@NICAO-ONLINE.ORG

Date(s) of Visit:

Licensing Visit **Unannounced Visit** **Off Year Visit** X **Administrative Change**

LICENSING VISITS

New Application X **Re-Application** **NA**

Signed Application (470-0722) Received **Yes** **No** X **NA** **Date Signed:**

FIRE INSPECTION X **State** **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 04-06-2023

Comments :

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: Profit X Non-Profit NA

Accredition: Accredited NAEYC NSACA Other X NA

Program Serves: Infants (0-23 mo.) 2 Years X Preschool-Age School-Age

Get-Well Evening Care X Special Needs

SCHEDULE: Year-round X School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	0	32	42	0	74
Summer					0

QRS Rating: 3

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 03-01-2025 to 03-01-2027
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Raymond Salsbury **Date:** 08-26-2025

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

N/A

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.10(15)d: Daily checks to ensure all exits are unobstructed.

V. SPECIAL NOTES/RECOMMENDATIONS:

A request for an exception to policy was requested to allow the center to combine infants under 18 months of age in the Early Head Start classroom. The center identified that it would be to provide services to a single infant under 18 months of age and that the center did have additional support from another teacher who could be available to assist in the classroom. The center does have additional classroom space available that could be utilized to provide care to younger infants in the future with approval to expand programming and hiring of a 2nd teacher for the classroom in the future. With these limitations of 1 child under 18 months, and additional support, the exception to policy was granted for the 2025-26 school year. A full license will remain in effect at this time.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.