Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Melissa Simpson

Provider Name: Melissa Simpson

Provider No.: 46690

Address: 108 Maple CIR, Waverly, IA, 50677

E-Mail:

County: Bremer

Phone Number: 3192693684

- [ ] Pre-Inspection Date:
- [ ] Approval Date:
- [X] Annual Visit Date: 4/6/2026

Program Type:

- [ ] Registered Child Development Home A (guidelines for ratios on all categories)
- [X] Registered Child Development Home B
- [ ] Registered Child Development Home C
- [ ] Registered Child Development Home C1
- [ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

- [ ] Infant(0<24 mos)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

CHILD CARE ANNUAL EVALUATION

1. Basic Overview

I conducted a compliance visit with Registered Child Development Home Category B provider Melissa Simpson on 4/6/2026. Melissa has been involved with child care for 10 years. She continues using her basement level only and has an egress window/step system to serve as a second exit. The basement includes one big open room and a couple bedrooms that offer good space for her child care. She had 6 children present during our visit and cares for a total of 9 at this time. She has an open back yard to serve as her outside play area. Melissa has one cat as a pet and has a current vet statement on file. Melissa has one HHS-approved substitute/assistant, though does not regularly use him. She just renewed her registration 2/1/2026.

2. Identify Observed Strengths Of The Program

Melissa displayed good multitasking skills during our visit feeding a couple infants, answering the needs of her other kids in care, and getting me the paperwork I needed. to complete our visit. She describes her strengths as having a loving personality and lots of patience towards the children. Her files and environment were very organized. Melissa describes her curriculum as lots of free play with some mixed age appropriate activities. (She has a very young group at this time.) A representative from the library visits the home once a month for some story time. The children have regular outside time as weather allows. Melissa participates with the Food Program to enhance the nutrition of her meals and snacks.

3. Identify The Aspects That Fall Below The Standard

Melissa was in compliance at this time.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

N/A

5. Special Notes/recommendations

The 2026 targeted compliance for the Emergency Preparedness Plan was completed. Melissa was in compliance with a plan consistent with her current operation.

I encourage Melissa to work with Katie Cruise from Child Care Resource and Referral with any ongoing compliance or training needs.
Katie can be reached at: (319) 530-5265

Melissa had 2 infants under 12 months of age during our visit who were awake. She has pack-n-plays for napping and we reviewed safe infants sleeping policies.

Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

HHS Child Development
Home Compliance Worker: Earl Crow Date: 4/12/2026

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at