Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Traditions Children's Center II Bldg 100

Provider No.: 26308

Address: 480 S 51st St Bldg 100, West Des Moines, IA, 50265

County: Polk

Director's Name: Mary Johnson - Spencer

On-Site Supervisor: Megan Waldron

Phone Number: 5153271010

E-Mail: director@traditions2100.com

HHS Visit Date: 01/26/2026

Licensing Period: 02/01/2026 to 02/01/2028

Fire Inspection:

Date Inspected: 07/21/2025

Comments: West Des Moines Fire Marshal. Fire Marshal inspections are due at least every three years for licensing. The City of West Des Moines typically does annual inspections.

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	6:45 AM to 6:00 PM		
Tuesday	6:45 AM to 6:00 PM		
Wednesday	6:45 AM to 6:00 PM		
Thursday	6:45 AM to 6:00 PM		
Friday	6:45 AM to 6:00 PM		
Saturday			

Program Population Served:

- [X] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [X] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	24	24	93	60	201
Summer					0

1. Basic Overview

A licensing inspection was conducted on 1/26/26. The director was present throughout the inspection.

All areas of the program were observed. These areas observed consisted of classroom observations and activities, ratios, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review.

Traditions II Building 100 is located in West Des Moines right next door to Traditions II Building 200. This center is owned by Bonnie Netteland. Bonnie owns all of the Tradition Centers as well as the the Clive Children's Center. This center, like the other related centers, serves children ages six weeks in age to 12 years in age using a combination of the Creative Learning Curriculum and their own learning curriculum. There are enclosed classrooms for children ages six weeks in age through roughly four years in age. Children who are older four's and children five and older are located in the open, middle sections of the center. There are a total of nine classrooms although, like last three years, not all of them are currently being used. The current capacity of the center is 51 children.

The director of this center as of 8/2024 is Mary Johnson - Spencer. Mary has an AA degree and has worked for Traditions for many years. Megan Waldron continues to be the on-site supervisor at this location. Megan also has many years of experience working in child care.

During the visit, three classrooms were in use and the school-age children were at school. In the infant classroom, children were playing with toys and the staff member was sitting on the floor interacting with children. In the two year old classroom, the staff member was changing a child's diaper while other children were engaged in free-choice play at the

different learning stations made available to them. In the three through five year old classroom, the staff member was sitting on the floor interacting with children as they played with blocks, manipulative toys, blocks, and puzzles. Toys in all classrooms as well as other equipment are being cleaned and sanitized daily. Diaper changing tables are being disinfected after each use. Children gave specific answers as to where they relocate to for monthly fire and tornado drills.

NUTRITION: The center provides AM snack, lunch, and a PM snack to children. All meals observed were credible per CACFP guidelines. All food storage was sufficient.

TRANSPORTATION/FIELD TRIPS: The center goes on field trips. The center also transports school-age children to/from the center and their schools using center owned vans and buses. Regular maintenance is performed on the buses and vans.

PLAYGROUND: There are three separate playgrounds. One of these playgrounds is shared with the building next door. No issues were noted on the playground on the day of the visit, however, the ground was also partially frozen and snow covered. Monthly playground inspections are being conducted.

2. Identify Observed Strengths of the program

There is a secure entrance into the main center area. Each family is given a code to enter to gain access. Other visitors have to ring a doorbell. The director's office is directly to the left of the main entrance as well.

Parents sign their child into/out of the center using the electronic Pro-Care system. Staff also use this system for clocking in and out of their shifts.

All of the Traditions Centers and Clive Children's Centers have the same owner. The centers utilize the same handbooks and can also share staff if needed. There is continuity between all of the programs.

The annual child update forms used by this center and related centers are often times used by this consultant as a guide for other centers to use.

All of the directors have bi-weekly meetings with each other. Preschool staff have monthly meetings with each other. In addition, all of the centers also have regular, monthly all center-staff meetings.

The center works with CCR&R on a regular basis. The center has also incorporated ITERS, ECERS, and PBIS.

Several centers within the company have started the IQ4K process which is voluntary and based on best practice.

Good staff/child interactions were again observed in classrooms.

The director has many year worth of experience working in child care.

Many tenured staff work at this location . Staff reportedly enjoy working together and bouncing ideas off of each other in regards to their jobs. Staff retention within the company the past year was very good.

The corporation as a whole, often times promotes from within. Staff are eligible for benefits and wage increases.

The center has good community partnership with other schools (when picking up dropping off children).

There is now a staff breakroom.

CHILD CARE CENTER ANNUAL EVALUATION

3. Identify the aspects that fall below the standard

One of the toilets in the girls restroom is in need of repair.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

N/A.

5. Special Notes/Recommendations

Radon testing was last completed 12/15/23 - 12/18/23. All classrooms came back with radon levels below the 4.0 cutoff (all classrooms will have to be tested in the future). Because levels were below 4.0, the center can move to testing for radon at least every five years now. So long as radon levels remain below 4.0, they can remain on a five year plan. If at the next testing, levels in any classroom come back 4.0 or higher, the center will have to have a mitigation plan, retest, and at least temporarily move back to testing every two years.

The annual furnace inspection was last completed 9/17/25.

IQ4K and I-Power were discussed at the visit. The center is still planning to participate in IQK in the future. Several staff need to upload all of their training and certificates under the profiles in I - Power.

It is again recommended that dividers be put in place between the restroom toilets for school-age children.

It is recommended outdoor playground mats be purchased and placed underneath swings and at the bottom of slides to help preserve wood chip surfacing and depth.

A new, full, two-year license is recommended.

Date: 01/26/2026

HHS Licensing Consultant: Nate Knepper

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.