Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Kids & Company-Hoover **Enrollment:** 100 **License ID No. (Reapplications)** 7203

Street: 1205 N Broadway **City:** Council Bluffs Iowa **Zip** 51503 **County:** Pottawattamie

Mailing Address: 300 W Broadway Ste 212, Council Bluffs, IA, 51503

Director's Name: Molly Stogdill **Phone Number:** 712-256-6219

On-Site Supervisor(s): Diana Malmos **E-Mail:** mstogdill@cbsf.org

Date(s) of Visit: 01-11-2024

X **Licensing Visit** X **Unannounced Visit** **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application **Re-Application** X **NA**

Signed Application (470-0722) Received **Yes** **No** X **NA** **Date Signed:**

FIRE INSPECTION **State** X **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 08-16-2023

Comments : Make sure items noted have been corrected.

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: Profit X Non-Profit NA

Accredition: Accredited NAEYC NSACA Other X NA

Program Serves: Infants (0-23 mo.) 2 Years X Preschool-Age X School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General			4	86	90
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 03-01-2024 to 03-01-2026
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Kathy DeGeorge-Evans **Date:** 01-16-2024

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

An unannounced licensing visit was made to Kids & Company Hoover on 1-11-2024. The program is located in the gym/cafeteria at Hoover Elementary School. Before and after school child care is offered to preschool and school age children to fifth grade. Full day child care is offered on in service days, snow days and during the summer. Full day programming is consolidated at Kids & company locations. The hours of operation are 6:15 am to 6:00 pm Monday through Friday. Mondays are early out days for the Council Bluffs elementary schools. There are 100 children enrolled.
Diana Malmos is the on-site supervisor. She has been employed with Kids & Company since August 2023.

Observation of room:
The gym/cafeteria is used for the program. There is a fun variety of age and developmentally appropriate toys and equipment. The activity centers are rotated on a daily basis. The children were having fun playing in the activity centers. There were forty five children present with five staff. Staff had excellent interactions with the children, they were positive and were involved in programming. The program provides daily physical activities, group games, reading, math and science activities. Diana said they work with children on different sensory issues i.e. loud noise and they also work with children on behavior modification. A monthly newsletter is provided to the parents.
The schedule and weekly lesson plan/activities were posted.

Nutrition:
The center participates in the federal food program. The school provides breakfast and snack each day, lunch is provided on snow days and for most of the time during summer programming. Menus were posted. Proper food storage was observed. The refrigerator/freezer had thermometers.

Health and Safety:
Medication management procedures are followed when a child is prescribed medication. The first aid kit is properly stocked. The program has a carbon monoxide detector.
Make sure the center has current radon testing - radon testing is required every two years, and must be under a 4.0 pCi/L.
Monthly fire/tornado drills were practiced and documented.
The fuel burning inspection of the boiler inspection will expire in February 2025.
The center didn't have the emergency policies and procedures, and the on-site supervisor, Diana wasn't aware of them. All staff need training on the emergencies policies and procedures. A copy of your emergency policies and procedures needs to be on site and you should provide ongoing training on the emergency policies/procedures.
The bleach/water for sanitizing wasn't being mixed properly, too much bleach was being used. Please review you mixing directions and you can refer to the specific bottle of bleach you are using for mixing instructions.

Playground:
The school playground area is fenced and has a large structure with a slide, a red climber, swings, teeter totters and a shed for storage. The equipment has signage with the appropriate age usage. The surfacing is impact padded squares. A large cement area offers activities such as basketball hoops. Monthly playground safety inspections were completed.

Transportation:
The program doesn't provide daily transportation. During the summer and in service days field trips are taken to a variety of places in the metro area, a school bus is hired to provide the transportation.

Administrative files:
Staff files were reviewed previously at the main office and were in good order.
Child files were read and were in good order. Make sure you print the preschool age children's physicals.
Molly Stogdill meets with the site directors/on-site supervisors on an ongoing basis. Molly makes visits to all sites on a regular basis.
Ongoing staff training is provided.
Each site has a Facebook page that provides announcements, the monthly lesson plan, menu etc.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

The center is an excellent resource for the community.
Molly Stogdill became the director in May 2022. She is very enthusiastic and proud of the Kids & Company program.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.10(15)a: The center shall have written emergency plans and diagrams for responding to fire, tornado, flood, and plans responding to intoxicated parents, and lost or abducted children.Shall have guidelines for responding or evacuating in case of blizzards, power failures, bomb threats, chemical spills, or other disasters that could create structural damage to the center or pose health hazards.If center is within 10 miles of nuclear power plant, center shall have evacuation plan. Emergency plans shall include written procedures including plans for- Evacuation to safely leave the facility- Relocation to a common, safe location after evacuation- Shelter in place to take immediate shelter when the current location is unsafe to leave due to the emergency issue- Lock down to protect children and providers from an external situation- Communication and reunification with parents or other adults Responsible for the children which includes emergency telephone numbers- Continuity of operations- To address the individual children, including those with functional or access needs.
The center didn't have the emergency policies and procedures, and the on-site supervisor, Diana wasn't aware of them. All staff need training on the emergencies policies and procedures. A copy of your emergency policies and procedures needs to be on site and you should provide ongoing training on the emergency policies/procedures.

109.11(3)a: Center shall ensure that: Facility and premises are sanitary, safe, and hazard free. Adequate indoor and outdoor space is provided. The outdoor area shall include safe play equipment and area of shade. Sufficient space provided for dining. Sufficient lighting shall be provided. Sufficient ventilation. Sufficient heating. sufficient cooling. Sufficient bathroom and diapering facilities. Equipment, including kitchen appliances, are maintained so as not to result in burns, shock, or injury to children. Sanitation and safety procedures for the center are developed and implemented to reduce risk or injury or harm to children and reduce transmission of disease.
The bleach/water for sanitizing wasn't being mixed properly, too much bleach was being used. Please review you mixing directions and you can refer to the specific bottle of bleach you are using for mixing instructions.

V. SPECIAL NOTES/RECOMMENDATIONS:

A full license is recommended for 3-1-2024 to 3-1-2026.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.