Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Kiddos Childcare and Learning Center **Enrollment:** 23 **License ID No. (Reapplications)** 52061

Street: 3516 Centerpoint RD NE **City:** Cedar Rapids Iowa **Zip** 52402 **County:** Linn

Mailing Address: 3902 Falbrook DR NE, Cedar Rapids, IA, 52402

Director's Name: Sheryl Batchelder **Phone Number:** 319-200-6613

On-Site Supervisor(s): Sheryl Batchelder **E-Mail:** nena_adams@yahoo.com

Date(s) of Visit: 01-17-2023, 05-10-2023

X **Licensing Visit** X **Unannounced Visit** **Off Year Visit** **Administrative Change**

LICENSING VISITS

X **New Application** **Re-Application** **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 10-14-2022

FIRE INSPECTION **State** X **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 01-11-2023

Comments :

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: X Profit Non-Profit NA

Accredition: Accredited NAEYC NSACA Other X NA

Program Serves: X Infants (0-23 mo.) X 2 Years X Preschool-Age X School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	4	15	18	2	39
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 06-27-2023 to 06-27-2025
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Amy Lyons **Date:** 06-27-2023

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

Not applicable. This is a new program which received permission to open on 1/17/2023 and commenced operations on 1/19/2023.

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

Kiddos Childcare and Learning Center received permission to open on 1/17/2023 and commenced operations on 1/19/2023. The program operates year-round, Monday through Friday 7:00am to 6:00pm. Kiddos Childcare and Learning Center serves children age infant through school-age.

Founding owner of the childcare program is Gladys "Nena" Adams. Director is Sheryl Batchelder. Ms. Batchelder has a CDA, prior experience working with children and continues to participate in child development related training.

On 1/17/2023 and 5/10/2023, licensing observed the program space.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

Kiddos Childcare and Learning Center offers a variety of early learning programming and childcare to help meet the needs of children and families in the community. The program is located in a predominantly urban area and accepts a variety of funding sources.

Kiddos Childcare and Learning Center sponsors a private social media page and the following website: https://www.kiddosclc.com/.

The mission of Kiddos Child Care and Learning Center is "...to provide a supportive and exciting learning environment where kids can be kids, while feeling safe and nurtured, with a strong sense of belonging..."

Ms. Adams is a local entrepreneur invested in children and the community. Ms. Adams is knowledgeable of licensing guidelines as well as her own program's policies and procedures. Ms. Adams is working to develop systems of organization to help ensure administrative items are completed as required and maintained in a confidential manner. Ms. Adams discussed her team of employees and how regular all staff meetings are held to ensure job duties are communicated.

Kiddos Childcare and Learning Center has emergency plans, policies, and procedures in place which are annually reviewed and updated as needed.

Ms. Adams described having a good relationship with the property landlord. Building and grounds are maintained. Center kitchen is organized and sanitary. Classrooms are arranged to keep learning at the forefront. According to the family handbook, Kiddos Childcare and Learning Center curriculum includes "...activities geared toward promoting self-esteem, positive self-image, social interaction, communication skills, and problem-solving skills...a balance of active and quiet activities both indoor and outdoor. All activities are both staff and child initiated. Both gross and fine motor skill activities will be included in activities. Naptime or quiet time will be part of your child’s day. Teachers developing the lesson plans will take into consideration the cultural, ethnic, and special needs of children assigned to their classroom..." Ms. Adams discussed several future goals including outdoor playground enhancements (e.g. grass/sod/seeding, garden boxes, increased seating areas), holding early childhood screenings for all enrolled, and participation in quality initiatives including CACFP.

Ms. Adams is working to establish systems of communication between the program/staff and families. The program has organized parent-staff/program information centers, offers regular program newsletters, and utilizes technological communication resources.

Kiddos Childcare and Learning Center collaborates well with community partners including CCR&R, health professionals, local businesses, and local non-profit organizations.

Each child is engaged in a daily health check upon arrival for early detection of apparent illness, communicable disease, or unusual condition or behavior which may adversely affect the child or the group. This program has policies and procedures in place for hand washing, cleaning, sanitizing and disinfecting. Daily sanitation reminders were observed to be posted in various areas of the center.

On the day of the monitoring visit, staff were nurturing and attentive to the children's needs. Families and children were observed to be warmly greeted upon arrival. The area of study included "health". Children have access to an array of materials (e.g. books, imaginative play options, building materials, crafts) that encourage innovative play. Activities observed were many (e.g. music with movement, group discussion incorporating letter "W"). Staff provided a companionable presence allowing children to have many choices in their play experiences. Routine transitions (e.g. clean up activities, food service routines) worked smoothly into the program's welcoming and cooperative play environment. Throughout the classrooms, staff were overheard providing children with many words of encouragement and engaging children in much meaningful discussion. Children responded well to staff and appeared to be truly enjoying their day.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.7(1): All staff complete required training within first 90 days of hire with renewal of training as required thereafter.
- Staff file reviewed (SB with hire date 1/16/2023) lacked documentation of current first-aid and CPR certification.
- Staff file reviewed (TC with hire date 2/5/2023) lacked documentation of current UP/Bloodborne Pathogens training, mandatory child abuse reporter training, and Essentials Child Care Preservice Training.

109.9(1)d: All files contain a pre-employment physical exam report completed within six months prior to hire and at least every three years. Physical exams shall be documented on form 470-5152, Child Care Provider Physical Examination Report.
- Staff file reviewed (TC with hire date 2/5/2023) lacked documentation of a pre-employment physical exam with TB screening/testing.

109.8(2): Ratio maintained in center as required by age.
- On 5/10/2023, licensing observed a combined group of children age infant through preschool-age to be out of ratio.

109.11(3)a: Center shall ensure that: Facility and premises are sanitary, safe, and hazard free. The outdoor area shall include safe play equipment and area of shade. Equipment, including kitchen appliances, are maintained so as not to result in burns, shock, or injury to children.
- All electrical equipment (e.g. air conditioning units) located on the outdoor play space shall be made inaccessible to the children.
- The space surrounding the shed located on the outdoor play space shall be made inaccessible and/or be fenced off to help ensure careful supervision.
- Door knobs shall be installed on all entrance/exit doors to help prevent any pinching/crushing hazards (e.g. preschool-age room).

V. SPECIAL NOTES/RECOMMENDATIONS:

The program uses CleanSmart Daily Surface Cleaner to clean, sanitize and disinfect. Ensure all cleaner, disinfectant and sanitizer bottles are clearly labeled with the name of the product and manufacturer instructions (e.g. how to use, dilution if applicable, dwell time). This product has a 60 second dwell time to properly sanitize and a 10 minute dwell time to properly disinfect. Management shall ensure all staff shall receive orientation and training on how to properly use this product.

Ensure staff and children are not walking through administrative areas (e.g. office, kitchen) to access the restroom on the upper level.

The steady use of television in the upper classroom with children age infant through preschool-age was observed. While there is no rule limiting or prohibiting the use of media (e.g. screens, digital media, television), considerations as to content and duration is strongly recommended. Best practice is for screen time/digital media to not be used with infants or children under 2-years-old. Best practice is also for screen time/digital media to be limited for all other age groups, include only

high-quality programming and not be a replacement for healthy activities such as exercise, human interaction, refreshing sleep, and mealtime rituals.

Continue to ensure a monthly fire drill, a monthly tornado drill and a monthly outdoor play area inspection is being conducted and documented each month as required. Also, continue to ensure a UL Standard 2034 (electric with battery back-up) carbon monoxide detector is in use on every floor each day.

Refurbish or dispose of outdoor items that present increased splinter hazards (e.g. tables).

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It shall be noted at the time of the license visit, a few items were noted as needing correction (e.g. record checks, fuel inspection). It shall be noted that prior to the completion of this report, Ms. Adams forwarded written notes as to resolution for items discussed.

On 6/27/2023, a referral to Child Care Resource and Referral (CCR&R) for technical assistance with the above noted items and special concerns was made.

A full license is issued. Thank you for the visit.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.