Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Lisa Alterbal

Provider Name: Lisa Alterbal

Provider No.: 24681

Address: 251 Miller AVE SW, Cedar Rapids, IA, 52404

E-Mail:

County: Linn

Phone Number: 3195406258

- [ ] Pre-Inspection Date:
- [ ] Approval Date:
- [X] Annual Visit Date: 3/3/2026

Program Type:

- [ ] Registered Child Development Home A (guidelines for ratios on all categories)
- [X] Registered Child Development Home B
- [ ] Registered Child Development Home C
- [ ] Registered Child Development Home C1
- [ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

- [ ] Infant(0<24 mos)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

1. Basic Overview

Lisa shared that she has been providing childcare for 32 years. Lisa initially got Registered in 2003 then stopped for several years and got Registered again in 2009. Lisa was not sure if she had participated in the prior QRS quality rating system or not. She does not participate in the current IQ4K quality rating system. She does not participate in the Food Program but notes she did years ago. She is aware of the Food Program expectations and shared that she does offer food from the basic food groups. Lisa has a slab house so there is only one level. She has a main room she uses for childcare, that has a play-house and play kitchen for the children, but the children do utilize the kitchen for meals and the bathroom that is in a different section of the home. Lisa does have a fenced in back yard. Lisa does not have any pets. Lisa does have 2 approved assistants, but neither were present on this date.

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2. Identify Observed Strengths Of The Program

Lisa had 7 children present when this worker arrived. Three of them were school age and had their coats on and were ready to leave for school upon this workers arrival. After a few minutes those children left the home to catch the bus that is just down the street. The additional four children were all separated in individual pack-n-plays. This worker did observe that the child under the age of 1 did not have a blanket in the pack-n-play that was in accordance with safe sleep policies. Three of those four children were awake. Lisa shared that some of them arrive early, so they lay back down in the morning. Aside from the one child sleeping, the other children then were allowed out of the pack-n-plays to play accordingly. Lisa held the baby (7 months) for much of the time I was present. This worker also observed Lisa to appropriately re-direct the children while I was present.

This worker observed the children with free play while I was present, but Lisa shared that she does spend time with the children during preschool activities as well. She does have a couple of excersaucers for the young children. This worker also asked about tummy time for the younger children and time to crawl and play. Lisa indicated they do have that as well.

Lisa did have a folder for each child's documentation. She also had a binder with other required documentation.

3. Identify The Aspects That Fall Below The Standard

110.8(1)h. Each smoke detector is tested monthly, and a record is kept for inspection purposes.
Lisa did not have documentation of testing of her smoke detectors in January.
*Lisa needs to ensure that she tests all smoke detectors monthly and documents those accordingly.

110.8(4)a. Fire and tornado drills are practiced monthly and documentation kept on file for the current year and previous year.
Lisa did not have documentation of tornado drills for 2025.
*Lisa needs to ensure the practices both fire and tornado drills, every month and documents both of those monthly.

110.8 (4) b : Procedures are in place for:
Evacuation to safely leave the facility,
Relocation to a common, safe location after evacuation,Shelter-in-place to take immediate shelter where the child is when it is unsafe to leave that location due to the emergent issue,
Lock down to protect children and providers from an external situation,
Communication and reunification with families,
Continuity of operations, and
Procedures to address the needs of individual children, including those with functional or access needs.
Lisa does have an EPP but was missing some detailed information in several spots of her plan. We did review the areas that she needs to add additional documentation.
*Lisa needs to update her Emergency Preparedness Plan to be more complete, and she needs to send pictorial verification to HHS.

110.9(1)b(1) Provider has two hours of approved child abuse and neglect mandatory reporter training.
Lisa's MCART has expired.
*Lisa needs to update her Mandatory Child Abuse Reporter training and send pictorial verification to HHS.

110.9 (2) c : Assistants:
Certification of two hours of approved training relating to identification and reporting of child abuse within six months of employment.
Lisa has 2 assistants and both had an expired MCART training certificate.
*Both assistants need to update the Mandatory Child Abuse Reporter training and Lisa needs to send pictorial verification to HHS.

A re-check is not needed at this time. The above corrections should be made within 3 weeks (by 3/24/26) and will be reviewed at the next annual compliance check.
Please send pictorial verification of the items where specifically noted above to christy.weber@hhs.iowa.gov or text to 319-429-0749.

Thank you for your service in providing childcare in your community.

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4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

NA

5. Special Notes/recommendations

Notes:
Lisa shared that she does not transport the childcare children.
Lisa shared that she does not ever use a swimming pool but will use a sprinkler for other water play.
We did discuss safe sleep policies.
We did discuss the number of children she is allowed to care for at one time as a Category B provider.

As part of the 2026 Targeted compliance the Emergency Preparedness Plan was thoroughly reviewed. As noted above, Lisa does need to add some details to her current EPP. She had a few areas that did not have specific planning. Lisa needs to make those updates and send pictorial verification to HHS.
She was encouraged to review it at least yearly to ensure that no changes need to be made.

Recommendations:
Lisa did not yet have anything written in regard to notifying parents in writing that the state does allow parents to submit an exemption for immunizations (either religious or medical) in lieu of the immunization record for each child. This is a new policy effective 7/1/25 so we did discuss this, and she agreed to get that documented accordingly.

6. ADDENDUMS:

- Addendum1: On 4/29/26 Lisa sent pictorial verification of compliance of the items that had been requested.

This Addendum is approved by supervisor on 4/29/2026

HHS Child Development
Home Compliance Worker: Christine Weber Date: 3/3/2026

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at I encourage you to work with Ravyn Phelps with Child Care Resource and Referral if you have any ongoing compliance or training needs. Ravyn Phelps can be reached at 563-594-9683