Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Kids Company Inc **Enrollment:** 30 **License ID No. (Reapplications)** 25827

Street: 75 Fourth Street **City:** Waukee Iowa **Zip** 50263 **County:** Dallas

Mailing Address: 1306 NW 138th St, Clive, IA, 50365

Director's Name: Trudy Johnson **Phone Number:** 515-987-4043

On-Site Supervisor(s): Amanda Holdmeyer and Emily Clayton **E-Mail:** eclayton74@yahoo.com

Date(s) of Visit: 08-08-2023

X **Licensing Visit** **Unannounced Visit** **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application X **Re-Application** **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 06-09-2023

FIRE INSPECTION **State** X **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 09-22-2022

Comments : Waukee Fire Marshal. State licensing requirements are that these are done at least every three years. Waukee usually does them more frequently.

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: X Profit Non-Profit NA

Accredition: Accredited NAEYC NSACA Other X NA

Program Serves: Infants (0-23 mo.) 2 Years Preschool-Age X School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	0	0	0	124	124
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 08-01-2023 to 08-01-2025
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Nate Knepper **Date:** 08-09-2023

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

N/A.

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

A licensing visit was conducted on 8/8/23. On-site supervisor, Emily Clayton, was present throughout the visit at the Clive location and then the Waukee location. On-site supervisor, Amanda Holdmeyer, was present for the portion of the visit that took place at the Clive location.

All areas of the program were observed. These areas observed consisted of classroom observations and activities, ratios, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review. The most recent COVID updates were also reviewed

Kids Company of Waukee is located in Waukee, IA. The center is family owned. The family also owns Kids Company of Clive. The two centers share the same handbooks, philosophies, staff (if necessary), etc. This center now serves only school-age children at this location. During the summer months this year, children go to the Clive location from 7:00am - 5:30pm. During the school year, children attend the Waukee location 7:00am - 8:30am and/or 3:30pm - 5:30pm. The center continues to use a combination of different learning curriculums that they have developed over the years.

The owner/head director of this center and Kids Company of Clive is Trudy Johnson. Trudy has her BA degree in Child Development and has been the director/owner since the center opened for business. Amanda Holdmeyer is the primary on-site supervisor at this location and Emily Clayton is the primary on-site supervisor at Kids Company of Clive, although both individuals cover both centers as needed. Amanda and Emily are Trudy's daughters. Amanda and Emily both have BA degrees and many years of experience working in child care.

There are four classrooms and children rotate between the different classrooms (although there are two primary classrooms used most of the time). During the visit, children were observed at the Clive location. Children were lining up for a live Disney presentation about to take place in the open, middle area of the Clive location. At the Waukee location, Amanda and Emily have been working hard to get the building and classrooms ready for the school year (getting forms ready, painting, cleaning, etc.).

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

The center is family owned and operated.

There are at least two all staff meetings every year to review policies, handbooks, etc. These are teacher work days where the center is closed and staff also work on their professional development training hours.

There is a mix of younger and older staff between the two centers. Many staff members have their teaching degrees or are pursuing degrees in education, child development, etc.

There is a staff recognition program in place. There is also a Facebook page/link the center uses that is strictly for staff and

internal communication.

The center has a camera security system in place.

The center partners with other community businesses.

The center has an outdoor nature area.

The center hosts a lot of special events for children and parents throughout the year. These include a meet the teacher event held before school starts.

The center looked and smelled clean.

Staff and children files were nicely organized.

Over the past year, new signage has been purchased for the center, interior painting has taken place, and some exterior landscaping has also been completed.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.9(2)b: All files contain sufficient information and authorization to allow the center to secure emergency medical and dental services at any time child is in center's care.
Number not in compliance for medical: 0
Number not in compliance for dental: 1
Information lacking: All children enrolled in the center, regardless of age, need to have a doctor and a dentist listed. The information should include names, addresses, and phone numbers.

109.11(3)a: Center shall ensure that: Facility and premises are sanitary, safe, and hazard free. Adequate indoor and outdoor space is provided. The outdoor area shall include safe play equipment and area of shade.
1. At both locations used by school-age children, more pea gravel is needed around fall zones and particularly the swings.
2. There was one tricycle merry-go-round structure at the Waukee location where one of the bikes needs to be repaired as it was missing a peddle.

109.15(1): Center shall serve each child a full, nutritionally balanced meal as defined by CACFP guidelines. Children at center two hours or longer shall be offered food of not less than two hours and no more than three hours apart unless child is asleep.
1. It was determined that the granola/bar was not credible and can't be considered a stand alone food item as it doesn't meet CACFP standards.
2. The full-day schedule needs to be adjusted some so that the time between lunch and PM snack is more than three hours apart.

V. SPECIAL NOTES/RECOMMENDATIONS:

Radon testing was completed 7/5/23 - 7/7/23. All classrooms came back with radon levels below the 4.0 cutoff. Because levels were below 4.0, the center can move to testing for radon at least every five years now. So long as radon levels remain below 4.0, they can remain on a five year plan. If at the next testing levels in any classroom come back 4.0 or higher, the center will have to have a mitigation plan, retest, and at least temporarily move back to testing every two years.

The annual furnace inspection was last done on 6/14/23.

It was previously noted that for transportation/field trips, the center contracts with the Waukee/West Des Moines School Districts otherwise they walk to different areas as a group.

I - Power and IQ4K were again discussed at this year's visit.

The center is in the process of getting school-age health statements signed by parents before the start of the school year.

Emily and Amanda are the only two staff at the Waukee location. Both are currently working on their annual professional development training hours.

While at the Clive location (as well as the Waukee location), the full-day schedule should be posted in all classrooms.

Staff physical forms should be on the HHS approved form if possible.

A new, full, two-year license is recommended. The application and payment were sent in on 6/9/23.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.