Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: KCE Champions LLC @ LECC

Provider No.: 52876

Address: 235 West School St, Lisbon, IA, 52253

County: Linn

Director's Name: Breanna Ties

On-Site Supervisor: Kelli Brown

Phone Number: 3194552034

E-Mail: bties@lisbon.k12.ia.us

HHS Visit Date: 08/05/2025

Licensing Period: 07/01/2025 to 07/01/2027

Fire Inspection:

Date Inspected:

Comments: 9/5/2025

Report Visit Type:

- [ ] PTO
- [ ] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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Program Population Served:

- [ ] Infant(0-<24 Months)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	52	24	64	117	257
Summer					0

1. Basic Overview

In 2022, KCE Champions LLC opened several licensed childcare programs in Linn County expanding into nonmetropolitan areas in 2024. Specifically, KCE Champions LLC @ LECC - 52876 commenced operations on 7/1/2025 after an ownership change (formerly Lisbon Early Childhood Center - 20939). KCE Champions LLC @ LECC is attached to the Lisbon School which is part of the Lisbon Community School District. The program operates Monday through Friday 6:00am to 6:00pm. LECC serves children age infant through school-age. Current enrollment is 170.

Multi-site regional manager Setara Sous has a BA in criminology, has 6 years of experience working within this childcare corporation, participates in child development related training and been director qualified since January 2024. Executive multi-site director Mona Williams has an AA degree, over 17 years of experience working with children, and continues to participate in child development related training. Site specific director is Breanna Ties. Ms. Ties has an AA degree in disabilities services/paralegal, has many years of experience working with children, and has completed much child development related training. On-site supervisor (OSS) or assistant director is Kelli Brown. Ms. Brown has an AA degree in early childhood, has over 9 years of experience working with children at LECC and continues to participate in much child development related training.

On 8/5/2025, program space was observed.

2. Identify Observed Strengths of the program

According to the family and employee handbook, the philosophy of KCE Champions LCC is that "...learning is meant to be a natural, joyful experience. Our goal is to help your child develop socially, emotionally, physically, and intellectually. Children thrive when the process of discovery is lovingly encouraged and gently reinforced..." KCE Champions LCC is a division of KinderCare Education. The history of how KCE Champions LLC came to fruition and evolved to present day (including 1969 KinderCare Learning Centers founded, 1998 corporate headquarters moved from Montgomery Alabama to present-day Portland Oregon, 2003 KCE Champions LLC joins KinderCare Education, 2013 KinderCare launches its Early Foundations proprietary curriculum) is impressive. KinderCare Education serves more than 186,000 children in 40 states, and Champions specifically serves more than 40,000 of those children in 21 states and Washington, D.C. Champions partners with principals, teachers, and parents to create more than 600 before- and after-school and year-round learning environments.

In 2021, KinderCare Education earned a fifth Gallup Exceptional Workplace Award - one of only four companies worldwide to receive this aware five years in a row. Champions has made a continuous commitment to earn and re-earn Corporate Accreditation from Cognia a global leader in advancing excellence in education through accreditation.

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KCE Champions LLC programs are for profit and accept a variety of funding sources.

KCE Champions LLC programs have the following website for families and the community to learn more about the program: https://www.discoverchampions.com/.

Management (e.g. regional manager Setara Sous, multi-site executive director Ms. Williams, director Ms. Ties, OSS Kelli Brown) is knowledgeable of licensing guidelines as well as their own policies and procedures. Ms. Willaims discussed being proud of how many employees and families were retained during the recent ownership change. Ms. Ties discussed how she recently obtained NAC.

KCE Champions LLC has parent-staff/program information centers, utilizes technological communication resources, and offers family programming activities including an end of summer-before school kickoff event. KCE Champions LCC curriculum focuses on six content areas that research shows enhance children's growth and development as well as help build the essential skills needed to be successful in preschool, elementary school and beyond: Character Development, Community, Creative Expression, Executive Function, Inquiry-Based Learning, and Literacy.

KCE Champions LLC programs have policies and procedures in place for daily health checks, hand washing, diapering, cleaning, sanitizing and disinfecting. Management describes the program's relationship with the school as good in that school custodial staff, school administration, school nurse, and school food service personnel help ensure the children's space is sanitary and hazard free each day. The school kitchen is inspected at least annually by the health department. There is an AED onsite.

Each KCE Champions LLC location has emergency plans, policies, and procedures in place. KCE Champions LLC programs have successfully navigated through 2022 food supply and infant formula shortages, air quality alerts (e.g. 2023, 2025) and 7/19/24 global technology outage.

3. Identify the aspects that fall below the standard

109.9(2)h: Signed and dated valid Certificate of Immunization, Certificate of Immunization Exemption, or Provisional Certificate of Immunization, provided by the department must be on file for each child enrolled as required by Iowa Administrative Code 641—7.

109.9(2)i: Preschool (for children five years and younger not enrolled in school): Physical exam report submitted within 30 days of admission, was obtained no more than 12 months prior to admission, is signed by a licensed MD, DO, Chiropractor, PA, or ARNP, and contains health history; present health status including allergies, medications, and acute/chronic conditions; and recommendations for continued care if necessary.

109.9(2)k: Any child with special health needs, a written emergency plan. Copy shall accompany child if they leave the premises.

109.10(1): Medications: The center shall have written procedures for dispensing, storage, and authorization, and recording of all prescription and non-prescription medications. Staff must be over 18 to admi

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

109.9(2)h: Signed and dated valid Certificate of Immunization, Certificate of Immunization Exemption, or Provisional Certificate of Immunization, provided by the department must be on file for each child enrolled as required by Iowa Administrative Code 641—7.
- Chile file (EV) reviewed lacked immunization documentation on required form. Our local child care nurse consultant (CCNC) remains an excellent resource to help providers with health violations.

109.9(2)i: Preschool (for children five years and younger not enrolled in school): Physical exam report submitted within 30 days of admission, was obtained no more than 12 months prior to admission, is signed by a licensed MD, DO, Chiropractor, PA, or ARNP, and contains health history; present health status including allergies, medications, and acute/chronic conditions; and recommendations for continued care if necessary.
- Child file (EV) reviewed lacked signed and dated physical exam. Our local child care nurse consultant (CCNC) remains an excellent resource to help providers with health violations.

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109.9(2)k: Any child with special health needs, a written emergency plan. Copy shall accompany child if they leave the premises.
- Child file (EL) reviewed has noted special health need but no special medical care-emergency plan or rescue medication on-site. Our local child care nurse consultant (CCNC) remains an excellent resource to help providers with health violations.

109.10(1): Medications: The center shall have written procedures for dispensing, storage, and authorization, and recording of all prescription and non-prescription medications. Staff must be over 18 to administer medication. All medications shall be stored in original containers with physician or pharmacist directions. Labels should be intact and stored so they are inaccessible to children and public. Nonprescription medications shall be labeled with the child's name. For every day an authorization for medication is in effect and child is in attendance, there shall be a notation of administration including the name of medicine, date, time, dosage, given or applied, and the initials of the person administering the medication or the reason the medication was not given. For ongoing, long term medications, authorization shall be obtained for a period not to exceed the duration of prescription. Staff shall not provide medications to a child if pre-service/orientation training for medication management has not been completed.
- Child enrolled (MK) in room 321 has noted special medical need but has no special medical care-emergency plan. Rescue medication is expired and not centrally stored together with the special medical care-emergency plan in its entirety. Our local child care nurse consultant (CCNC) remains an excellent resource to help providers with health violations.
- Child enrolled (K) in room 328 has a noted special medical need but has no special medical care-emergency plan or rescue medication. Our local child care nurse consultant (CCNC) remains an excellent resource to help providers with health violations.

109.11(3)a: Center shall ensure that: Facility and premises are sanitary, safe, and hazard free. Sufficient lighting shall be provided. Sufficient ventilation. Sufficient heating. Sufficient cooling. Equipment placed in the program area is maintained so as not to result in injury to the children.
- Remedy cluttered countertops to ensure hazards (including spray chemical bottles, open drink containers, sunscreen, and hand lotions) are not accessible to children and/or increasing any risk of cross contamination (including DHHS photograph of room 319 countertop dated 8/5/2025).
- Outdoor play areas were observed to have weed-thistle-grass overgrowth (including fence line on toddler playground and through school-age cushion surfacing). Please increase weed-thistle-grass control measures to help prevent possible skin irritations and decrease insects, vermin, and so on.
- A metal grate has been removed and set adjacent a pit which the children appear to be filling with dirt (including DHHS photograph of area outside the secondary exit door leading to the upper cement riding toy area). It's unclear how deep and/or hazardous the pit may. Remedy.
- Child proof lower cabinets (including rooms 317, 326, and 334).
- Repair loose cabinet doors to prevent finger pinching hazards and/or doors from falling off and onto someone (including rooms 317 and 334).
- Replace missing cabinet door handles (including room 334).
- Secure tall furnishings to help decrease topple/head injury hazards (including room 334).
- A restroom partition door is required for the restroom used by room 328 children.
- Children were observed in classroom cubby areas without supervision. Install retractable gates on both sides of the cubby areas in each classroom to help increase child classroom supervision.

109.12(4)b: Each infant and toddler shall be diapered in a sanitary manner as frequently as needed at a central diapering area. Diapering, sanitation, and hand-washing procedures shall be posted and implemented in every diapering area. There shall be at least one changing table for every 15 infants.
- A second diaper changing station is required in newly designated infant room 326. The Keurig machine in room 319 shall be inaccessible to children and be plugged into an electrical outlet consistent with fire code for licensed childcare. If needed, consult with the fire marshal.

5. Special Notes/Recommendations

The Keurig machine in room 319 shall be inaccessible to children and be plugged into an electrical outlet consistent with fire code for licensed childcare. If needed, consult with the fire marshal.

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Consider investing in wheeled carts for individual child water bottles, first-aid supplies, and so on. This will help improve sanitation and allow ease of access to these items as children transition from the classroom, to the indoor large gross motor play areas, to the outdoor play areas and so on.

If your program is struggling to remedy the above violations due to finances, please apply for the "Growing Iowa" fund designed to support child care in Iowa by connecting with the local CCR&R (https://iowaccrr.org/staff/).

Date: 09/12/2025

HHS Licensing Consultant: Amy Lyons

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.