Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Karla Weber

Provider Name: Karla Weber

Provider No.: 17164

Address: 1550 R AVE, Traer, IA, 50675

E-Mail:

County: Tama

Phone Number: 3195050513

- [ ] Pre-Inspection Date:
- [ ] Approval Date:
- [X] Annual Visit Date: 7/9/2025

Program Type:

- [ ] Registered Child Development Home A (guidelines for ratios on all categories)
- [X] Registered Child Development Home B
- [ ] Registered Child Development Home C
- [ ] Registered Child Development Home C1
- [ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

- [ ] Infant(0<24 mos)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

1. Basic Overview

Karla has provided in home childcare through the state since 2004. She does not currently participate in the QRS rating system but shared that she did in the past. Karla does participate in the food program. She does not typically care for school aged children but is open to that age group. Karla is allowed up to 8 full time children as a category B provider and currently has 7 enrolled.

2. Identify Observed Strengths Of The Program

Karla has policies for her program that are nicely written and address more than just the minimum required policies. Her emergency preparedness plan is also quite thorough.
In regard to discipline, Karla shared that she will redirect children and talk to them. This worker did observe positive

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redirection while I was present and Karla talking to children about the need to share toys. The children presented as quite comfortable in her care and this worker observed other positive interactions. The children asked to play with puzzles and Karla did get those out for the children while this worker was present.
Karla has nap mats for the children at nap time and the children were excited to show this worker where they nap and to show this worker some of their favorite toys.
Karla does have a written schedule for her day that includes free play, craft and activities, playdough and dance as well as outdoor play time.
Karla's files were nicely organized so this worker was able to review the paperwork while she continued to address the needs and supervision of the children.
There were no safety hazards noted in the home or outdoor play area.

3. Identify The Aspects That Fall Below The Standard

Fire and tornado drills are practiced monthly and documentation kept on file for the current year and previous year.
Karla did have documentation of monthly fire and tornado drills for this year but could not locate her documentation from last year. We did discuss the need to maintain the records from the previous year.

110.9 (1) a : Within six months of becoming registered, a physical exam report documented on form 470-5152, Child Care Provider Physical Examination Report, for all household members over the age of 18. Physical exams should be repeated every three years.
Karla's provider health exam expired in February. She did report that she has a Doctor appointment scheduled in August and plans to get the updated form at that time.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

NA

5. Special Notes/recommendations

Notes:
Karla shared that she does not transport the childcare children.
Karla shared that she does not ever use a swimming pool but will use a sprinkler or other water play.
Karla does live out in the country and did have her annual lab analysis for water. She also has a septic tank but there were no observed hazards or discharge
Karla does have one dog. She also has several farm cats that remain outdoors.
We did discuss safe sleep policies.
Karla only uses the main level of her home for childcare but there is sufficient space.

Karla had written policies for ill children and health emergencies, but she did not yet have anything written in regard to notifying parents in writing that they are able to submit an exemption for immunizations (either religious or medical) in lieu of the immunization record for each child. This is a new policy effective 7/1/25 so we did discuss this, and she added it to her policies while this worker was present. She indicated an intention to have all parents sign off on the new expectation.

Recommendations:
Karla needs to ensure that she not only practices and documents monthly fire and tornado drills but also maintains her records from the previous year for inspection purposes.

Karlas needs to obtain an updated provider health exam for herself on the HHS approved form.

A re-check is not needed at this time. The above corrections should be made within 30 days and will be reviewed at the next annual compliance check.
If you have questions, you may contact me at 319-429-0749 or via email at christy.weber@hhs.iowa.gov

Thank you for your service in providing childcare in your community.

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HHS Child Development
Home Compliance Worker: Christine Weber Date: 7/9/2025

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at I encourage you to work with Rachel Bonefas with Child Care Resource and Referral if you have any ongoing compliance or training needs. Rachel can be reached at 563-362-8225.