Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: New Creations Child Care & Learning Ctr at Waukee **Enrollment:** 169 **License ID No. (Reapplications)** 52181

Street: 831 NE Venture DR **City:** Waukee Iowa **Zip** 50263 **County:** Dallas

Mailing Address: 3424 EP True PKWY, West Des Moines, IA, 50265

Director's Name: Angela Brandes **Phone Number:** 515-415-4390

On-Site Supervisor(s): Kelly Milkovich **E-Mail:** waukee@newcreationschildcare.com cambria.morris@newcreationschildcare.com

Date(s) of Visit:

Licensing Visit **Unannounced Visit** **Off Year Visit** X **Administrative Change**

LICENSING VISITS

New Application **Re-Application** X **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 05-19-2023

FIRE INSPECTION **State** X **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 05-01-2024

Comments : Waukee Fire Marshal
9/12/24 - addition

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: X Profit Non-Profit NA

Accredition: Accredited NAEYC NSACA Other X NA

Program Serves: X Infants (0-23 mo.) X 2 Years X Preschool-Age X School-Age
Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	28	42	144	36	250
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 07-01-2023 to 07-01-2025
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Melinda Larson, Child Care Licensing Consultant **Date:** 09-16-2024

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

N/A.

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

An off-year visit was conducted on 5/22/24. The director and the regional director were both present throughout this visit.

All areas of the program were observed. These areas observed consisted of classroom observations and activities, ratios, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review.

New Creations Child Care and Learning Center at Waukee is a newer center located in Waukee, IA that was given permission to open on 5/30/23. The center serves children six weeks in age to roughly 10 years in age using a curriculum that is company based. There are a total of nine classrooms. There are two infant/toddler classrooms that each have a capacity of 14 children. There are two two-year old classrooms that have capacities of 24 and 18 children. There are two three-year old classrooms and each has a capacity of 24 children. There are two four/five year old classrooms and each has a capacity of 24 children. Finally, there is a school-age classroom that has a capacity of 36 children.

The company is owned by a corporation based out of Minnesota. This corporation also has several other centers located in the Des Moines, IA area. The director of this center is Angela Brandes. Angela has a BA degree and past experience working in child care which includes being the director at another center in the past. Kelly Milkovich is the on-site supervisor at this center. Angela has past experience working in child care as well as professional development training experience.

During the visit, children were observed napping in cribs, engaged in free-choice play at different learning stations in classrooms, washing hands, sitting down at the child-size tables and chairs, and eating lunch. Staff were observed cleaning up and disinfecting after a diaper change and engaged and participating in all of the children's activities.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

This is a newer center that meets a need in a growing community. Enrollment has greatly increased over the past year.

The center was very clean and had lots of natural lighting.

Staff are eligible for benefits. The corporate office also takes care of their staff by promoting wellness days for staff.

The center uses the Daily Connect smart phone app for additional communication with parents.

There is a large motor room when weather doesn't permit outdoor play.

The center is starting the IQ4K process which is a voluntary program based on best practice. They hope to have paperwork submitted by June 1, 2024.

Monthly staff meetings are held.

Owners have weekly Zoom meetings with other area/related centers with the corporation.

All of the centers also have a regional manager/director.

The director of this center is organized.

Staff reportedly work well together.

Two times a year, the center closes so that staff can get professional development training.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.7(1): All staff(within first 3 months of employment)Two hours of approved training FOR the mandatory reporting of child abuse.At least one hour of training regarding universal precautions and infectious disease control.Certification in American Red Cross, American Heart Association, American Safety and Health institute or MEDIC First Aid infant, child, and adult cardiopulmonary resuscitation (CPR) OR equivalent certification approved by the department. A valid certificate indicating the date of training and expiration date shall be maintained.Certification in infant, child, and adult first aid that uses a nationally recognized curriculum or is received from a nationally recognized training organization including the American Red Cross,American Heart Association, American Safety and Health Institute or MEDIC First Aid or an equivalent certification approved by the department.A valid certificate indicating the date of training and expiration date shall be maintained.Minimum health and safety trainings, approved by the Department. If significant changes occur to content, the Department may require the training be renewed.

109.10(9): First aid kit: The center shall ensure that a clearly labeled first aid kit that is sufficient to address minor injury or trauma is available and accessible to staff at all times when children are:In the center.In the outdoor play area.On field trips.

109.15(1): Center shall serve each child a full, nutritionally balanced meal as defined by CACFP guidelines.Staff shall provide supervision at table during snacks and meals.Children at center two hours or longer shall be offered food of not less than two hours and no more than three hours apart unless child is asleep.

V. SPECIAL NOTES/RECOMMENDATIONS:

Capacity has increased to 250 with the addition of two additional classrooms.

Radon testing was completed 6/21/23 - 6/23/23. All classrooms came back with radon levels below the 4.0 cutoff. Because levels were below 4.0, the center can move to testing for radon at least every five years now. So long as radon levels remain below 4.0, they can remain on a five year plan. If at the next testing, levels in any classroom come back 4.0 or higher, the center will have to have a mitigation plan, retest, and at least temporarily move back to testing every two years.

The HVAC system is schedule for annual maintenance the week of 5/27/24.

The center does not go on field trips off campus. The center does bring agencies in for presentations to children.

I-Power and IQ4K were discussed at the visit. It appears all staff have I - Power profiles and training is being uploaded. Several staff have had some difficulty uploading training.

The center has an unlimited access policy, but it needs to state "Unless restricted by a court order" as discussed at the visit: 109.4(6) Parents shall have unlimited access to their children and to the provider caring for their children during the center's hours of operation or whenever their children are in the care of the provider, unless parental contact is prohibited by court order. THIS WAS MISSING AND IS NEEDED IN YOUR PARENT HANDBOOK UNDER YOUR PARENT/GUARDIAN RIGHTS SECTION.

The Access Policy should be added to the employee handbook.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.