Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Charity Hartson

Provider Name: Charity Hartson

Provider No.: 37224

Address: 1915 Caras RD, Waterloo, IA, 50701

E-Mail:

County: Black Hawk

Phone Number: 3198501285

- [ ] Pre-Inspection Date:
- [ ] Approval Date:
- [X] Annual Visit Date: 3/5/2026

Program Type:

- [ ] Registered Child Development Home A (guidelines for ratios on all categories)
- [X] Registered Child Development Home B
- [ ] Registered Child Development Home C
- [ ] Registered Child Development Home C1
- [ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

- [ ] Infant(0<24 mos)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

1. Basic Overview

Charity shared that she began providing childcare in 2009/2010. She became Registered in 2011. She did not participate in the prior quality rating system and does not participate in the current IQ4K quality rating system. She does participate in the Food Program. Charity shared that she is willing to care for children ages infant - school-age. Charity only utilizes the main level of her home for childcare. We did discuss how she would like to re-arrange her lower level to use that space for childcare in the future. Charity does have one small dog. The dog does interact with the childcare children. Charity does not have an approved substitute or assistant, but she did talk about the possibility of getting her 19-year-old daughter approved in the future.

2. Identify Observed Strengths Of The Program

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Six children were present on this day. Charity shared that is her full enrollment at this time. Charity did have 3 little ones in care. One child was 13 months, 11 months and 6 months but she is allowed to have 3 under the age of 12 months. The children were enjoying free play upon my arrival. Charity did transition the children to a table/highchairs in the kitchen for a snack. The children also participated in building with magna-tiles while this worker was present. This worker did observe Charity lay the 3 little ones down for a morning nap and she did observe safe sleep practices.

Charity did have a child in care on this date that struggled with behaviors/emotions. This worker did observe a couple of meltdowns, but Charity was observed to handle those appropriately.

Charity identified that her typical day includes free play, working with blocks and playdough and reading as well. She described that she tries to get the children outside regularly.

Despite the fact that Charity was missing some of the required documentation, she has taken steps over the years to organize her documentation, and it was all in one file box and separated in folders. This worker was then able to easily review her documentation while Charity was able to continue to supervise and interact with the children accordingly.

3. Identify The Aspects That Fall Below The Standard

110.8 (3) a : All medicines and poisonous, toxic, or otherwise unsafe materials are secured from access by a child.
Charity had chemicals/cleaners under her kitchen sink and that cabinet had a security latch, but it was not latched at the time.
Charity had a cleaner under her bathroom sink and that cabinet had no latch.
*Charity needs to ensure that all chemicals/cleaners are secured from access by the children at all times. Charity did move the items in the bathroom and did secure the latch in the kitchen while this worker was present.

110.9(4) : An individual file is maintained for each child and updated annually or when there are changes.
Charity had a folder for each child but they had not been updated annually.
*Charity needs to ensure that the children's files are reviewed at least annually and signed and dated accordingly.

Each file contains:
110.9 (4) a : Identifying information including, at a minimum, the child's name, birth date, parent's name, address, telephone number, special needs of the child, and the parent's work address and telephone number.
110.9 (4) b : Emergency information including where the parent can be reached, the name, street address, city, and telephone of the child's regular doctor, and the name, telephone number, and relationship to the child of another adult available in case of emergency.
110.9 (4) c : A signed medical consent from the parent authorizing emergency treatment.
110.9 (4) i : Documentation signed by the parent which names persons authorized to pick up the child, their telephone number, and relationship to the child.
110.9 (4) j : Written permission from the parent(s) for their child to attend activities away from the child development home.
Charity was missing the intake information, emergency contact and authorization to seek emergency medical care for one of the children in care.
Charity was missing the documentation on who can pick up a child and permission to attend activities for one child in care.
*Charity needs to work with the parents to obtain all of the required documentation for each child's file.

A re-check is not needed at this time. The above corrections should be made within 3 weeks (by 3/26/26) and will be reviewed at the next annual compliance check.

If you have questions, you may contact me at 319-429-0749 or via email at christy.weber@hhs.iowa.gov

Thank you for your service in providing childcare in your community.

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4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

NA

5. Special Notes/recommendations

Notes:
Charity shared that she does not transport the childcare children.
Charity shared that she does not ever use a swimming pool but will use a sprinkler for other water play.
Charity does have a trampoline in her back yard. She did share that she does allow the older children to utilize the trampoline at times. This worker did recommend that note that in her permission to participate in activities, so parents are giving specific permission for that.
We did discuss safe sleep policies.
We did discuss the number of children she is allowed to care for at one time as a Category B provider.

As part of the 2026 Targeted compliance the Emergency Preparedness Plan was thoroughly reviewed. Charity was in compliance with her EPP.
She was encouraged to review it at least yearly to ensure that no changes need to be made.

Recommendations:
Charity did not yet have anything written in regard to notifying parents in writing that the state does allow parents to submit an exemption for immunizations (either religious or medical) in lieu of the immunization record for each child. This is a new policy effective 7/1/25 so we did discuss this, and she agreed to get that documented accordingly.

As Charity identified the desire to re-arrange her childcare space to utilize her basement for childcare, this worker did recommend that she reach out to her local CCR&R support worker as they are often helpful in providing suggestions on how best to arrange that space. We also discussed that CCR&R does have a behavior specialist if she needed assistance or suggestions with challenging behaviors. Charity has utilized her CCR&R support worker in the past as needed. She was encouraged to continue to utilize the supports they offer.

HHS Child Development
Home Compliance Worker: Christine Weber Date: 3/5/2026

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at I encourage you to work with Black Hawk County Child Care Resource and referral at 319-233-0804 if you have any ongoing compliance or training needs.