Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Heather McNealy

Provider Name: Heather McNealy

Provider No.: 22280

Address: 964 Glendale Park DR, Hampton, IA, 50441

E-Mail:

County: Franklin

Phone Number: 6414258798

- [ ] Pre-Inspection Date:
- [ ] Approval Date:
- [X] Annual Visit Date: 1/12/2026

Program Type:

- [ ] Registered Child Development Home A (guidelines for ratios on all categories)
- [X] Registered Child Development Home B
- [ ] Registered Child Development Home C
- [ ] Registered Child Development Home C1
- [ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

- [ ] Infant(0<24 mos)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

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1. Basic Overview

I conducted a compliance visit with Registered Child Development Home Category B provider Heather McNealy on 1/12/2026. Heather has been involved in child care for 24 years. She continues using the main and lower level of her 2 story home. The lower level is her primary child care space, includes an egress window and step system, and is designated as child care only space. Heather currently has no HHS-approved assistants or substitutes. She had 5 children in care during the time of our visit, and has a total of 8 in care at this time. Heather has one cat who had a current vet statement on file. Heather has a fenced in back yard for her outside play area. She is due to renew her registration in 9/2027.

2. Identify Observed Strengths Of The Program

Heather has great experience in child care and is currently an IQ4K level 1 provider. She currently has low numbers of children and offers great attention to their needs. Heather described her strengths as being organized and adaptable in meeting the needs of her children and parents. Heather's curriculum introduces new themes every week and month. (The current theme is winter.) Heather uses structured and learning activities that match their current theme. The children also have regular free play time, and regular outside time as weather allows. Heather's basement offers multiple spaces that provide children a variety of play activities. The spaces were clean and clutter free. Heather participates in the Food Program to enhance the nutrition of her meals and snacks.

3. Identify The Aspects That Fall Below The Standard

The provider was found to be in compliance at this time.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

N/A

5. Special Notes/recommendations

The 2026 targeted compliance of the Emergency Preparedness plan was conducted. Heather's plan was in compliance and her details were consistent with her current operation. (A new blank template was emailed to Heather at her request per wanting to type up a fresh copy of the plan.)

I encourage Heather to work with Katie Cruise from Child Care Resource and Referral with any ongoing compliance or training needs.
Katie can be reached at: (319) 530-5265

Heather currently has no infants under 12 months of age in care, though is expecting to have one starting later this summer. We reviewed safe infant sleeping polices for future reference.

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HHS Child Development
Home Compliance Worker: Earl Crow Date: 1/14/2026

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at