Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Kiddos Childcare and Learning Center

Provider No.: 52061

Address: 3516 Centerpoint RD NE, Cedar Rapids, IA, 52402

County: Linn

Director's Name: Sheryl Batchelder

On-Site Supervisor: Sheryl Batchelder

Phone Number: 3192006613

E-Mail: nena_adams@yahoo.com

HHS Visit Date: 05/27/2026

Licensing Period: 06/27/2025 to 06/27/2027

Fire Inspection:

Date Inspected: 05/01/2025

Comments:

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	7:00 AM to 6:00 PM		
Tuesday	7:00 AM to 6:00 PM		
Wednesday	7:00 AM to 6:00 PM		
Thursday	7:00 AM to 6:00 PM		
Friday	7:00 AM to 6:00 PM		
Saturday			

Program Population Served:

- [X] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [X] School Age
- [X] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	4	15	18	2	39
Summer					0

1. Basic Overview

Kiddos Childcare and Learning Center (KCLC) received permission to open on 1/17/2023 and commenced operations on 1/19/2023. The program operates year-round, M-F, 7:00am to 6:00pm and serves children age infant through school-age. Total enrolled and attending children were reported to be 13 on 5/27/2026.

Founding owner of the childcare program is Gladys "Nena" Adams. Director is Sheryl Batchelder. Ms. Batchelder has a CDA, has experience working with children and participates in professional development.

On 5/27/2026, program space was observed. Primary programming occurs in age defined classrooms. Program materials are organized in cabinets and on shelves for ease of use. The program has access to an outdoor play area. Sufficient restrooms including hand washing sinks are available to accommodate total capacity. There is an on-site kitchen in which all foods are prepared. On 5/27/2026, the area of study included health. Activities observed included infant cares, large group discussion, and center play exploration. During the monitoring visit, routine transitions were observed including clean-up procedures, food service rituals (e.g. lunch) and restroom/drink breaks. Curriculum allowed for a variety of experiences that were observed to pique child interest and encourage the use of social graces. On 5/27/2026, staff were observed to be in ratio, utilizing positive behavior interventions when needed and engaged in programming with the children. Children appeared comfortable with staff and to be enjoying the day.

2. Identify Observed Strengths of the program

The mission of KCLC is "...to provide a supportive and exciting learning environment where kids can be kids, while feeling safe and nurtured, with a strong sense of belonging..."

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KCLC sponsors a private social media page and the following website: https://www.kiddosclc.com/.

As of 5/27/2026, childcare owner Ms. Adams remains a local entrepreneur invested in children and the community. Director Ms. Batchelder has been with the program since operations commenced in 2023. The management team (e.g. owner Ms. Adams, director Ms. Batchelder) is knowledgeable of licensing guidelines as well as their own program's policies and procedures. The management team continues to develop systems of organization to help ensure administrative items are completed as required and maintained in a confidential manner.

On 5/27/2026, KCLC was again found to be maintaining required postings, maintaining family program information areas, offering regular newsletters, utilizing technological communication resources, and offering family programming activities. According to the family handbook, KCLC curriculum continues to include "...activities geared toward promoting self-esteem, positive self-image, social interaction, communication skills, and problem-solving skills...a balance of active and quiet activities both indoor and outdoor. All activities are both staff and child initiated. Both gross and fine motor skill activities will be included in activities. Naptime or quiet time will be part of your child’s day. Teachers developing the lesson plans will take into consideration the cultural, ethnic, and special needs of children assigned to their classroom..."

KCLC continues to have and update as needed policies and procedures that include those for safety, daily health checks, hand washing, diapering, cleaning, sanitizing and disinfecting. Management discussed how they continue to help ensure the children's space is sanitary and hazard free each day by following the policies and procedures. Management also acknowledged having supports from the building owner, their families, the local CCNC and CCR&R as to daily conditions of the building and grounds.

KCLC continues to have emergency plans, policies, and procedures in place which are annually reviewed and updated as needed. The program successfully navigated through air quality alerts (2023, 2025), and repeated technology outages (7/19/24 global technology outage, 10/10/2025 AWS outage, 10/29/2025 Microsoft outage).

3. Identify the aspects that fall below the standard

109.9(1)b: All files contain a pre-employment physical exam report completed within six months prior to hire and at least every three years. Physical exams shall be documented on form 470-5152, Child Care Provider Physical Examination Report.

109.9(1)c: All files contain documentation to indicate that ongoing staff training requirements are met, including current certifications in first aid/CPR and mandatory child abuse training.

109.11(3)a: Center shall ensure that: Facility and premises are sanitary, safe, and hazard free. Sufficient lighting shall be provided.Sufficient ventilation.Sufficient heating.Sufficient cooling.Equipment placed in the program area is maintained so as not to result in injury to the children.

109.11(8)c: All centers: Annual inspection prior to heating season of all fuel-burning appliances to reduce risk of carbon monoxide poisoning and shall install one carbon monoxide detector on each floor that conforms to UL Standard 2034.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

109.9(1)b: All files contain a pre-employment physical exam report completed within six months prior to hire and at least every three years. Physical exams shall be documented on form 470-5152, Child Care Provider Physical Examination Report.
- Staff file reviewed (GA) lacked documentation of a current physical exam with TB screening/testing on required form 470 -5152. This has been scheduled in August 2026.

109.9(1)c: All files contain documentation to indicate that ongoing staff training requirements are met, including current certifications in first aid/CPR and mandatory child abuse training.
- Staff file reviewed (GA) lacked documentation of current universal precautions training and required annual professional development hours. As discussed, complete and upload documentation into i-power.
- Staff file reviewed (SB) lacked documentation of current mandatory child abuse reporter training. As discussed, complete

and upload documentation into i-power.

109.11(3)a: Center shall ensure that: Facility and premises are sanitary, safe, and hazard free.
- Cleaners, sanitizers, and disinfectants in all areas shall be properly labeled with name of product, purpose and instructions of use (e.g. dilution if applicable, dwell time). Remedy.
- Day old partially fed infant bottle contents were observed in the infant room refrigerator. Remedy.
- Nine cots for the day's 6 attending children were observed to be propped against a wall in the upper room over 2 hours prior to lunchtime. This presents a topple-head injury hazard. Remedy daily procedures as to nap time preparations.
- The step stool being used by older infants and 2yo children to climb up onto the diapering station lacks handrails and is 4-steps high. This presents a fall hazard. Remedy.
- The wooden deck outside the upper room has loose wooden boards and a folded rug on the mid-way platform landing creating tripping/fall hazards. Remedy.

109.11(8)c: All centers: Annual inspection prior to heating season of all fuel-burning appliances to reduce risk of carbon monoxide poisoning and shall install one carbon monoxide detector on each floor that conforms to UL Standard 2034.
- Documentation of a current annual all fuel burning appliance inspection report was not found on the day of monitoring visit. Forward documentation that this has been completed to licensing via email.

5. Special Notes/Recommendations

Continue to collaborate with the building owner as to outdoor conditions (e.g. deck sanding, weed-grass control, properly securing fence gate-latch, secured window well coverings).

Please reach out to Ashley Cram (phone 563-362-8224; email acram@caeiowa.org) with Child Care Resource and Referral (CCR&R) regarding the Growing Iowa Fund (https://iowaccrr.org/blog/2025/9/10/News/Growing_Iowa_Funding_Program/ar/3665/). Licensing strongly recommends as additional funding becomes available, KCLC seek the following items to increase and improve safety, compliance, and developmentally appropriate care: outdoor window well coverings, increased secure outdoor fencing, secure mechanism to store outdoor large gross motor child supplies, increased outdoor loose large gross motor supplies (e.g. balls, hoola hoops), and an updated diaper station in the 2yo room and an updated diaper station in the infant room (e.g. non-porous surface, steps attached).

Targeted Assessment: Behavior Management
Licensing discussed with childcare owner Ms. Adams oversight of behavior management related to helping childcare staff: 1) understand expectations, 2) manage frustrations, and 3) monitor performance. Ms. Adams acknowledged talking with staff about keeping themselves calm and how she regularly checks in with staff. Ms. Adams talked about how they have an intercom system for staff to reach out if they need assistance. Ms. Admas indicated her staff use a hands-off approach offering children patience, a calm environment, redirection, and a time away from the group to calm themselves. Ms. Adams also talked about exercising required polices for enrollment and discharge of children as needed.

A full license is issued. Thank you for the visit.

Date: 07/06/2026

HHS Licensing Consultant: Amy Lyons

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.