

**Iowa Department of Human Services  
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE**

**Name of Center:** Kidz R Us Too **Enrollment:** 70 **License ID No. (Reapplications):** 45164

**Street:** 403 S Elm St **City:** Anamosa **Iowa Zip:** 52205 **County:** Jones

**Mailing Address:** 403 S Elm St, Anamosa, IA, 52205

**Director's Name:** Holly Bright **Phone Number:** 319-462-3450

**On-Site Supervisor(s):** Raleigh Willms **E-Mail:** blkelchen@aol.com

**Date(s) of Visit:** 06-23-2020

**Licensing Visit**  **Unannounced Visit**  **Off Year Visit**  **Administrative Change**

**LICENSING VISITS**

**New Application**  **Re-Application**  **NA**

**Signed Application (470-0722) Received** **Yes**  **No**  **NA**  **Date Signed:**

**FIRE INSPECTION**  **State**  **Local**  **NA**  **Is Fire Inspection Approved?**  **Yes**  **No**  **NA**

**Date Inspected:** 06-30-2020

**Comments :** Does Comply.

**LICENSE TYPE:**  **Child Care**  **Preschool (ages 3-5 meets three hours or less per day)**

**Financial Type:** **Profit**  **Non-Profit**  **NA**

**Accreditation:** **Accredited**  **NAEYC**  **NSACA**  **Other**  **NA**

**Program Serves:** **Infants (0-23 mo.)**  **2 Years**  **Preschool-Age**  **School-Age**

**Get-Well**  **Evening Care**  **Special Needs**

**SCHEDULE:**  **Year-round**  **School-Year**  **Summer Only**

<b>HOURS:</b>	<u>Year-round</u>	<u>School-Year</u>	<u>Summer Only</u>		
<b>LICENSE CAPACITY</b>	<b>Infants</b>	<b>2 Years</b>	<b>Preschool</b>	<b>School-Age</b>	<b>Capacity</b>
General			36	36	72
Summer					0

**QRS Rating:** N/A

<b>RECOMMENDATION FOR LICENSE:</b>	
X	<b>FULL</b> license from 05-01-2019 to 05-01-2021
	<b>PROVISIONAL</b> license from
	<b>DENIAL</b> of initial application
	<b>SUSPENSION</b> of license
	<b>REVOCACTION</b> of license

Licensing Consultant: Amy Lyons

Date: 06-30-2020

**I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS**

Not applicable.

**II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:**

Kidz R Us Too commenced operations in April, 2015. Kidz R Us Too offers a private 3-year-old preschool program as well as full-time and part-time childcare for preschool-age and school-age children. Current enrollment is 70.

The program's founding multi-site owner is Brenda Kelchen. Ms. Kelchen has over 30 years of experience working in childcare and continues to participate in much child development related training. Director of Kidz R Us Too is Holly Bright. Ms. Bright has over 16 years of experience working with children and continues to participate in much child development related training. On-site supervisor is Rileigh Willms. Ms. Willms has been the on-site supervisor since September, 2018.

On 6/23/2020, program space was observed.

**III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:**

Ms. Kelchen is a local entrepreneur owning and operating the following two childcare businesses in the local community: Kidz R Us Daycare LLC and Kidz R Us Too. Specifically, Kidz R Us Too is currently celebrating 5 years of business. Kidz R Us Too is a well-established program offering many different early learning opportunities to help meet the needs of families and children throughout the community. The program is located in a predominantly rural community. The program accepts a variety of funding sources.

Kidz R Us Too has a social media page for enrolled families.

Ownership and management of Kidz R Us Learning Center has remained consistent. The program's management team (Ms. Kelchen, Ms. Bright, and Ms. Willms) is professional and organized, and in turn, daily operations run smoothly. Ms. Kelchen and Ms. Bright have systems of organization in place to help ensure administrative items are completed as required and maintained in a secure manner. Management is knowledgeable of licensing guidelines as well as their own program's policies and procedures. Since the last monitoring visit, the program has retained as well as hired some new staff. Ms. Kelchen discussed being proud of her team of employees many whom have longevity with the childcare and all whom display a strong work ethic, support a teamwork approach, embrace the childcare profession and share a sense of camaraderie. During the monitoring visit, staff talked favorably about their employment at Kidz R Us. Specifically, one staff reported being employed with Kidz R Us programs for over 7 years while a second staff reported being with the programs for over 4 years.

Building and grounds are well-maintained. Ms. Kelchen discussed future goals including outdoor playground improvements as well as installing a new heating/cooling system. Food storage is organized and sanitary. Upon entering the building there is an organized parent/program communication area which includes required postings, program reminders, parenting tips, community resource information, and information about upcoming program events/curriculum. Ms. Kelchen discussed continued efforts to increase family/program communication including through technological means.

Kidz R Us Daycare LLC collaborates well with community partners including the local area education agency, local businesses, health department, CCR&R, and local school district.

The current COVID-19 pandemic was discussed. Ms. Kelchen discussed how her staff have been cleverly planning and modifying curriculum to help ensure children's activities and learning are still happening. Increased opportunities for small group work as well as areas for individual learning have been incorporated.

The program has procedures in place to engage each family and child in a health screening (health questions, temperature screening, etc.) prior to admittance. Staff were observed encouraging and engaging in hand washing at all levels. Staff encouraged children to "catch coughs" and "catch sneezes" in elbows. The program has policies and procedures in place for cleaning, disinfecting, and sanitizing. Ms. Kelchen and staff discussed how child materials are being continuously cleaned, sanitized and disinfected to help prevent the spread of any illness. Staff were observed to be actively engaged in these health and sanitation activities at appropriate times.

On the day of the monitoring visit, staff were nurturing and attentive to the children's needs. Children had access to an array of materials (including books, imaginative play options, games, and building materials) that encouraged innovative play. Staff provided a companionable presence allowing children to have many choices in their play experiences. Routine transitions (including clean up activities) worked smoothly into the program's welcoming and cooperative play environment. Staff were overheard providing children with many words of encouragement and engaging children in much meaningful discussion. Children responded well to staff and appeared to be truly enjoying their day.

#### **IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:**

109.11(7)c: All centers: Annual inspection prior to heating season of all fuel-burning appliances to reduce risk of carbon monoxide poisoning and shall install one carbon monoxide detector on each floor that conforms to UL Standard 2034.  
- Documentation of a current annual all fuel-burning appliance inspection was not found on the day of the monitoring visit. Ms. Kelchen acknowledged being in the process of updating the building's heating and cooling systems.

#### **V. SPECIAL NOTES/RECOMMENDATIONS:**

As discussed, please ensure radon testing is updated as required and documentation is maintained with licensing paperwork.

The program's license remains in full status. Thank you for the visit.

\*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

\*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.