Health and Human Services

# Iowa Department of Health And Human Services

## CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: 2 For U Childcare - West

Provider No.: 52774

Address: 720 S 68th St, Des Moines, IA, 50266

County: Polk

Director's Name: Janet Schussler

On-Site Supervisor: Kai Witzberger

Phone Number: 5152253603

E-Mail: jSchussler@pecepmail.com

HHS Visit Date: 02/13/2026

Licensing Period: 03/01/2025 to 03/01/2027

**Fire Inspection:**

Date Inspected: 03/25/2025

Comments: Fire Inspections are due at least ever three years; Completed by Deputy Chief Mike Whitesell, West Des Moines Fire Dept.

**Report Visit Type:**

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

**License Type:**

- [X] Full
- [ ] Provisional

**Quality initiative:**

- [ ] Accrediation

**Program Duration:**

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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| HOURS: | *Year-round* | *School-Year* | *Summer Only* |
|---|---|---|---|
| Sunday | | | |
| Monday | 6:30 AM to 6:00 PM | | |
| Tuesday | 6:30 AM to 6:00 PM | | |
| Wednesday | 6:30 AM to 6:00 PM | | |
| Thursday | 6:30 AM to 6:00 PM | | |
| Friday | 6:30 AM to 6:00 PM | | |
| Saturday | | | |

**Program Population Served:**

- [X] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [X] School Age
- [ ] All Ages

| LICENSE CAPACITY | Infants | 2 Years | Preschool | School-Aged | Capacity |
|---|---|---|---|---|---|
| General | 56 | 48 | 133 | 26 | 263 |
| Summer | | | | | 0 |

**1. Basic Overview**

An unannounced licensing visit was completed on 2-13-26, with Director Janet Schussler present through the visit.

2 for U Child Care--West operates in a building constructed in 2007, designed for child care. This center was acquired by Premier Early Childhood Education Partners March 2025. Janet Schussler is the center director, as of late 2025. Janet has a Bachelors degree along with an associate's degree in early childhood education. Kai Witzberger is the assistant director, beginning January 2026. Kai has many years of child care experience and both meet the points criteria for their positions.

The center pulls information from Iowa Early Learning Standards to craft their lesson plans. The staff were engaged with the children or supervising for rest time while this visit took place. Classrooms were clean and organized, offering a good variety of toys and learning centers. The children were content.

Nutrition Practices: This center has a dedicated cook; Meals and snacks are prepared on-site daily. The center offers breakfast, Lunch and afternoon snack. The children have meals and snacks family-style in the classrooms.

Playground: This center offers a playground separated by ages with play structures and a variety of outdoor activities. The playground is enclosed with wrought iron and has shade with awnings from the building on each side.

Transportation: is not being offered at the time of this writing, however may be in the future.

## CHILD CARE CENTER ANNUAL EVALUATION

**2. Identify Observed Strengths of the program**

2 For U Childcare West has staff participating in Child Care WAGE$® Iowa (WAGE$) is a salary supplement program offered by Iowa AEYC. WAGE$ works hand-in-hand with TEACH Early Childhood® Iowa.

2 for U Child Care West has staff participating in TEACH (Teacher Education and Compensation Helps) is a comprehensive scholarship program that provides the early childhood workforce access to educational opportunities and is helping establish a well-qualified, fairly compensated and stable workforce for our children.

2 For U West offers lunches and snacks for employees during the work day.

**3. Identify the aspects that fall below the standard**

109.6(3)a: All volunteers shall be at least 16 years of age and shall:Have signed statements indicating no conviction of any law in any state or record of founded child or dependent adult abuse.Signed statements indicating no communicable disease or other health concerns that poses a threat to children.

109.7(1): All staff (within first three months of employment):Iowa's training for the mandatory reporting of child abuse.At least one hour of training regarding universal precautions.Certification in First Aid infant, child, and adult cardiopulmonary resuscitation (CPR) or equivalent certification approved by the Department. A valid certificate indicating the date of training and expiration date shall be maintained.Certification in infant, child, and adult first aid that uses a nationally recognized curriculum or is received from a nationally recognized training organization including the American Red Cross, American Heart Association, American Safety and Health Institute, or MEDIC First Aid or an equivalent certification approved by the Department. A valid certificate indicating the date of training and expiration date shall be maintained.Minimum health and safety trainings, (Essentials) approved by the Department. If significant changes occur to content, the Department may require the training be renewed.

109.9(1)a: All files contain:Copy of a department criminal history record check form or any other permission form approved by Department of Public Safety for conducting an Iowa or national criminal history record checkCopy of a request for child abuse information form, when applicable.Copies of results of Iowa record checks conducted through the SING for review by the department upon request.Copies of national criminal history check results.Any department issued documents sent to the center related to a record check, regardless of findings.

109.9(1)b: All files contain a pre-employment physical exam report completed within six months prior to hire and at least every three years. Physical exams shall be documented on form 470-5152, Child Care Provider Physical Examination Report.

109.9(1)c: All files contain documentation to indicate that ongoing staff training requirements are met, including current certifications in first aid/CPR and mandatory child abuse training.

109.9(2)d: All files contain sufficient information and authorization to allow the center to secure emergency medical and dental services at any time child is in center's care.

109.9(2)i: Preschool (for children five years and younger not enrolled in school): Physical exam report submitted within 30 days of admission, was obtained no more than 12 months prior to admission, is signed by a licensed MD, DO, Chiropractor, PA, or ARNP, and contains health history; present health status including allergies, medications, and acute/chronic conditions; and recommendations for continued care if necessary.

109.10(13)a: The center shall have written emergency plans and diagrams for responding to fire, tornado, flood, and plans responding to intoxicated parents and lost or abducted children.Emergency plans shall include written procedures including plans for:Evacuation to safely leave the facility.Relocation to a common, safe location after evacuation.Shelter in place to take immediate shelter when the current location is unsafe to leave due to the emergency issue.Lock down to protect children and providers from an external situation.Communication and reunification with parents or other adults responsible for the children, which includes emergency telephone numbers.Continuity of operations.To address the individual children, including those with functional or access needs./

****c. The center shall develop procedures for annual staff and volunteer training on these emergency plans and shall include information on responding to fire, tornadoes, intruders, intoxicated parents and lost or abducted children in the orientation provided to new employees and volunteers.

**4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance**

109.6(3)a...Signed statments indicating no conviction of any law in any state....Two staff files did not contain an employee, volunteer statement. The director will have staff sign the statement and place in the file.

109.7(1): Staff within 3 months of hire will complete required trainings. Two staff files did not contain required training, and staff had been employed by the center beyond three months. The director indicated that the director would contact those staff persons and get the required training completed and/or placing completion certificates in the file as soon as possible. The licensor should be notified when completed.

109.9(1)a All files contain state and national criminal background checks. Half of the staff files reviewed did not contain national background checks. There has been a change in director. The current director stated that there is difficulty in locating several administrative items, including finger prints (national checks). The director also stated there was difficulty in attaining access to the database required to completed the checks. The licensor provided a step-by-step criminal checks "how to" for the director. The director will attain access to the necessary databases and complete the required national and state checks. After doing so, the director will notify the licensor.

109.9(1)b: All files required to contain staff physical form. There is a staff that is missing this documentation. The director will contact the staff, and obtain the form endorsed by a medical professional and/or complete an update physical exam and the documentation. When completed, the director will inform the licensor.

109.9(1)c: All files contain certificates documenting completion of first aid/CPR and mandatory child abuse training. The director stated that she has a group session to update CPR/First Aid set up and indicated that staff had completed such on 3/3/26. No further follow up at this time.

109.9(2)d: Child's files should contain sufficient, up to date information regarding emergency medical and dental contacts. Several child files reviewed did need updated information with some missing emergency dental information. The director stated she would be in contact with the families to collect the required information.

109.9(2)i: Child's files should contain documentation that a health exam has been completed. The majority of child files reviewed needed updated medical exam information. The director stated that she would be in contact with the families to collect and place current information on file.

109.10(13)a: The center shall have an emergency preparedness plan, that includes off-site and regroup planning. The director has just assumed the director role. The director stated she would be in contact with community buildings to ensure permission to utilize the site for emergency regrouping. Discission took place that staff would need to be trained on the updated emergency off-site and regroup plan and create a yearly training to keep staff familiar with this emergency plan. The director will notify the licensor as this plan is completed and trained to staff.

**5. Special Notes/Recommendations**

A provisional license is recommended at this time (3/9/26 through 9/9/26). This center has undergone changes to ownership and staff such that record keeping and training records are not complete. The director inquired for assistance with attaining access to complete national criminal and state criminal record checks. The director has been active in attempting to update records/trainings and should the necessary updates in staff trainings and records, and this process should continue.

Radon was tested 4/29/25; and all results were under the acceptable safety limit of 4.0.

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**6. ADDENDUMS:**

- Addendum1: An unannounced visit to 2 for U West was completed 6/1/26. The director, Janet Schussler, was present through the visit. The corrective action plan that was put in place in March, 2026 was reviewed. The director set out a plan with the department corrective action plan that indicated the center would put in place an internal review of files and an on-going monthly review of files to maintain licensing standards; updated emergency response plans/training/safe paths and relocation sites. A full license is now recommended.

The following citations and corrective actions to align with licensing requirements were observed completed:

109.6(3)a: ...[signed} statements indicating no conviction of any law in any state or record of founded child or dependent adult abuse. Signed statements indicating no communicable disease or other health concerns that poses a threat to children.
-Staff files were reviewed 6/1/26 and contained the required statements.

109.7(1): All staff (within first three months of employment): [will complete] Iowa's Mandatory reporting of child abuse; ...universal precautions; certification in First Aid...CPR; Essentials.
-Staff files were reviewed 6/1/26 and contained the required mandatory trainings.

109.9 (1) All files contain: Copy of department criminal history record check form...to complete Iowa or national history checks...Copies of results of Iowa records checks conducted through the SING for review...Copies of National criminal history check results...
-Staff files reviewed on 6/1/26, contained all required Iowa (SING) and National Criminal history checks that were valid (completed within prescribed time frames)

109.9(1) b: All files contain pre-employment physical exam report/repeated every three years.
-Staff files reviewed on 6/1/26 contained the required, valid physical exam forms

109.9 (1)c: All files contain documentation to indicated on-going staff training requirements are met, including current certifications in first aid/CPR and mandatory child abuse training.
- Two staff files reviewed on 6/1/26 did not immediately contain completion certificates; the director stated the staff had completed the required mandatory trainings and provided staff certificates by email to verify those staff had completed the mandatory training.

109.9(2)b; All files contain sufficient information and authorization to allow the center to secure emergency medical or dental services at any time child is in center's care.
-Child files reviewed on 6/1/26 contained all the required emergency contact information.

109.9 (2)i: [Valid physical exam report for preschool or younger aged children]
-Child files reviewed on 6/1/26 contained valid physical exam reports as required by licensing regulations.

109.10 (13)a: [Center shall have written emergency plans for responding to fire, tornado....including plans for : Evacuation to safely leave the facility. Relocation to a common, safe location after evacuation...c: The center shall develop procedures for annual staff and volunteer training on these emergency plans and shall include information on responding to fire, tornadoes.....in the orientation provided to new employees and volunteers
-The director completed a review and updated the center emergency preparedness/response and relocation sites, ensuring this information was also updated for orienting employees/volunteers.
-All classrooms contain a colorful packet with emergency plans/actions, relocations sites and safe paths to take to get off site when necessary.
-The director indicated that the emergency responses would be reviewed at least annually with staff/volunteers

This Addendum is approved by supervisor on 6/8/2026 8:21:32 AM

Date: 03/05/2026

## CHILD CARE CENTER ANNUAL EVALUATION

HHS Licensing Consultant: Maggie Gibson, SWIV

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.