Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Alicia Weithers

Provider Name: Alicia Weithers

Provider No.: 16320

Address: 107 Birdland DR, Lambs Grove, IA, 50208

E-Mail:

County: Jasper

Phone Number: 6418313512

- [ ] Pre-Inspection Date:
- [ ] Approval Date:
- [X] Annual Visit Date: 10/21/2026

Program Type:

- [ ] Registered Child Development Home A (guidelines for ratios on all categories)
- [ ] Registered Child Development Home B
- [ ] Registered Child Development Home C
- [X] Registered Child Development Home C1
- [ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

- [ ] Infant(0<24 mos)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

1. Basic Overview

Alicia Weithers has been a registered childcare provider since May of 2011. Alicia is currently a category "C2" Child Development Home Provider. Her husband, Shawndo, is the co-provider of the program. This category allows them to have 14 preschool children in care with an additional 2 school aged children for a total of 16 children in care at one time when both providers are present. If one provider is present 8 children can be in care at one time. There is not a substitute or assistant for the program. There are 2 pet dogs on the premises, the children do not have access to the pet dogs. Alicia is able to provide transportation for families in her care. The program is available for care Monday through Friday from 5am to 5:30pm.

2. Identify Observed Strengths Of The Program

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The home has dedicated spaces which are furnished with children's furniture, toys, books, and cribs. There are toys and objects which encourage children to develop large and small motor skills. The providers follow a structured routine which children can predict their environment and activities. The children have group activities, free-play, and access to media depending on the age of the children in care. There is a large, fenced backyard. The backyard is furnished with extensive playground equipment encouraging large and small motor skill development. Alicia and Shawndo have completed her required trainings as reviewed by the Registration Unit. Alicia and Shawndo have completed Safe Sleep training; this worker reviewed the policy with them and gave them an informational flyer. Alicia and Shawndo will implement the practice when they have children 12 months or younger in her care. Alicia and Shawndo use Time Out and redirection as their primary behavioral interventions when needed. Corporal punishment is not practiced in the Child Development Home. Children in Alicia and Shawndo's care will receive regular meals and snacks as appropriate. The provider file and individual child files are organized and easily accessible.

3. Identify The Aspects That Fall Below The Standard

110.6 : No more children are in care than the number authorized on the registration certificate.
All dogs and cats have annual examinations. Records of the exams are on file and must verify that routine immunizations are current and animal is free of endo and ecto parasites.
Form 470-5153, Pet Health Examination Veterinary Health Certificate, is on file.
110.9 (1) a : Within six months of becoming registered, a physical exam report documented on form 470-5152, Child Care Provider Physical Examination Report, for all household members over the age of 18. Physical exams should be repeated every three years.

1. Text pictures of the DHHS Medical Forms for you and Shawndo to this worker.

2. Text pictures of the DHHS Pet Vet Forms to this worker.

3. During the compliance check you indicated the individual child files need to be updated.

4. The program was 1 over ratio due to a preschool family member being present. Ensure your program is in accepted ratio at all times.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

The fenced outside area is large and populated with extensive equipment encouraging exploration and development. Ensure the area is free of safety or hazard concerns on a daily basis.

5. Special Notes/recommendations

I encourage you to work with your Child Resource and Referral Worker (Leah Bauman (515) 202-0580) with any compliance or training efforts.

The Emergency Preparedness Plan meets Targeted Expectations.

The above corrections need to be completed by 12/23/2026 and will be reviewed on your next annual compliance check.

If you have any questions regarding this letter, please contact me at 515-601-9469 or jake.aringdale@hhs.iowa.gov.

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HHS Child Development
Home Compliance Worker: Jake Aringdale Date: 10/22/2026

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at