Health and Human Services

# Iowa Department of Health And Human Services

## CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Hilltop Learning Academy LLC

Provider No.: 52437

Address: 1234 Ripley St, Davenport, IA, 52803

County: Scott

Director's Name: Saleta Anderson

On-Site Supervisor: N/A

Phone Number: 5634687015

E-Mail: saletaanderson09@augustana.edu

HHS Visit Date: 08/13/2026

Licensing Period: 07/01/2026 to 07/01/2028

**Fire Inspection:**

Date Inspected: 05/04/2026

Comments: Does Comply.

**Report Visit Type:**

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

**License Type:**

- [X] Full
- [ ] Provisional

**Quality initiative:**

- [ ] Accrediation

**Program Duration:**

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

Health and Human Services

# Iowa Department of Health And Human Services

## CHILD CARE CENTER ANNUAL EVALUATION

| HOURS: | *Year-round* | *School-Year* | *Summer Only* |
|---|---|---|---|
| Sunday | | | |
| Monday | 6:00 AM to 6:00 PM | | |
| Tuesday | 6:00 AM to 6:00 PM | | |
| Wednesday | 6:00 AM to 6:00 PM | | |
| Thursday | 6:00 AM to 6:00 PM | | |
| Friday | 6:00 AM to 6:00 PM | | |
| Saturday | | | |

**Program Population Served:**

- [X] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [X] School Age
- [ ] All Ages

| LICENSE CAPACITY | Infants | 2 Years | Preschool | School-Aged | Capacity |
|---|---|---|---|---|---|
| General | 12 | 24 | 24 | 15 | 75 |
| Summer | | | | | 0 |

**1. Basic Overview**

This worker arrived at HILLTOP LEARNING ACADEMY LLC – 52437 for an annual visit on 8/13/26. The center is located inside of Pentecostal Church of God. The center has 5 classrooms, storage areas, sanctuary, large motor room, kitchen, and offices. The center's fire inspection was completed on 5/4/2026. The center is open year around Monday-Friday from 6am to 6pm. The center provides care for infants-school aged children. The center's current enrollment is 75 children.

The director is Saleta Anderson. She has a bachelor's degree in business administration and management. She opened the center 3/2024.

This worker observed all programming space in the center and outdoor area to ensure that the environment was safe, sanitary and hazard free.

The center ensures that medication is stored and documented appropriately, handwashing procedures are followed, staff know how to use the cleaning, sanitizing and disinfecting products and diaper changing procedures were followed. Infant safe sleep procedures were followed.

The center provides breakfast, morning snack, lunch and afternoon snack. The center ensures that each child is served a full, nutritionally balanced meal/snack as defined by CACFP guidelines. Staff provided careful supervision at the table during snacks and meals. Sanitary and safe methods in food preparation, serving, and storage sufficient to prevent transmission of disease, infestation, and spoilage were followed. Menus were posted.

## CHILD CARE CENTER ANNUAL EVALUATION

The center's curriculum is teacher created using the following curriculum: Learning Beyond Paper, Frog Street, Experience, Teachers Pay Teachers and Pinterest.

The center does not provide transportation or offer field trips.

All required postings were displayed on the date visit. Child files were in full compliance. Staff files were in full compliance.

The licensing notebook was in full compliance including floor plans, drills, first aid checklist, playground inspections, fuel burning inspection, radon testing, staff handbook/parent handbook and emergency preparedness.

**2. Identify Observed Strengths of the program**

-The director shared that the center's first strength is that the children come first. She shared that the teachers are committed and genuinely care about the children/families they provide care to.
-Staff and child files were in full compliance.
-Licensing notebook was organized and complete.
-The center director has established a great working relationship with CCR&R, CCNC and AEA.
-Classrooms are clean and nicely organized.
-The center is a secured facility with cameras.
-The center uses Brightwheel to ensure open communication.
-The director does an amazing job of reviewing important information shared by HHS, CCR&R and CCNC.

**3. Identify the aspects that fall below the standard**

109.8(2): Ratio maintained in center as required.
a. Combinations of age groupings for children four years of age and older may be allowed and may have staff ratio determined on the age of the majority of the children in the group.
b. Combinations of age groupings for children three, four, and five years of age may be allowed with a ratio of one staff member to every 12 children.
c. Children between 18 months and three years of age may be combined, if appropriate to the developmental needs of the child. If a child under two years of age is in a combined age group, the staff ratio of one to seven will be maintained. Otherwise, staff ratio may be determined by the age of the majority of the children in the group.
-The director must be aware of age-appropriate combinations. One classroom combined a two-year-old child with school aged children. This is not permitted. This worker reviewed the above code with the director and had her display posters discussing ratios in each classroom.
-Staff did not know exactly how many children were in their care. It is imperative that staff always know the exact number of children in their care.

109.11(3)a: Center shall ensure that: Facility and premises are sanitary, safe, and hazard free.
-Staff must ensure purses are stored inaccessible to children. The director must review the following document with all staff:
https://www.ncpoisoncontrol.org/-/media/nc-poison-center/documents/poison-purse_compressed.pdf
-Choking hazards were accessible to children. This worker reviewed the importance of storing these inaccessible to children at all times.

**4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance**

N/A

**5. Special Notes/Recommendations**

This worker does encourage the center to purchase door finger guards. Door finger guards are safety devices designed to prevent fingers from being trapped or crushed in door hinges.

Health and Human Services

# Iowa Department of Health And Human Services

## CHILD CARE CENTER ANNUAL EVALUATION

Based upon the annual visit, it is recommended that this center remain in full licensing status. If citations are issued, please ensure that they are corrected as soon as possible. It is important that the director and all staff review the updated Iowa Code 109 Iowa Administrative Code and Comm. 204: Comm. 204, Child Care Centers and Preschools Licensing Standards and Procedures

This worker encourages all centers to work with Child Care Resource and Referral Consultant Child Care Resource & Referral - Iowa CCR&R and their Child Care Nurse Consultant Healthy Child Care Iowa | Health & Human Services. Care Resource & Referral Consultants assists centers through training/professional development, licensing/regulatory support, developing policies/procedures and achieving best practice standards (Iowa Quality for Kids (IQ4K®). Child Care Nurse Consultants assists centers through on-site consultation, training, technical assistance, information and referrals and care planning for children with special health needs.

Date: 08/18/2026

HHS Licensing Consultant: Heidi Brown

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.