Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Crystal Cary

Provider Name: Crystal Cary

Provider No.: 22026

Address: 1705 S Hampshire AVE, Mason City, IA, 50401

E-Mail:

County: Cerro Gordo

Phone Number: 6414302512

- [ ] Pre-Inspection Date:
- [ ] Approval Date:
- [X] Annual Visit Date: 6/29/2026

Program Type:

- [ ] Registered Child Development Home A (guidelines for ratios on all categories)
- [ ] Registered Child Development Home B
- [X] Registered Child Development Home C
- [ ] Registered Child Development Home C1
- [ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

- [ ] Infant(0<24 mos)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

CHILD CARE ANNUAL EVALUATION

1. Basic Overview

I conducted a compliance visit with Registered Child Development Home Category C-2 providers Crystal Cary and Sarah Peverill on 6/29/2026. Crystal has been involved in child care for 21 years. Co-provider Sarah is stepping away from the operation and Crystal is in the process of applying to change one of her substitute/assistants Amanda to transition into the role as a co-provider. We visited about getting her tax returns from home child care and center child care years to submit with the application. Crystal and substitute Amanda had 15 children present during the visit, though Crystal described having regular days with only 8 or less present. She has a fenced back yard for an outside play area. Crystal currently has 2 HHS-approved substitute/assistants. She is due to renew her registration effective 8/31/2027.

2. Identify Observed Strengths Of The Program

Crystal describes her strengths as patience, her years of experience, and trying to help the community with it's child care demands. Crystal's curriculum includes lots of free play. She mixes play spaces and toys and has the children regularly rotate to new stations for some variety. Some of the stations also include coloring, playdough, sand, and crafts. The children have regular outside time as weather allows. Crystal and Sarah participate in the Food Program to enhance the nutrition of their meals and snacks.

3. Identify The Aspects That Fall Below The Standard

110.8 (1) h : Has a minimum of one single-station, battery-operated, UL-approved smoke detector in each child-occupied room and at the top of every stairway.
- Crystal needs to install a battery operated smoke detector in the play room.

All dogs and cats have annual examinations. Records of the exams are on file and must verify that routine immunizations are current and animal is free of endo and ecto parasites.
Form 470-5153, Pet Health Examination Veterinary Health Certificate, is on file.
- Crystal needs to obtain a current vet statement for 2 of her 3 cats to have on file. These need to be completed using the State form she has copies of an needs to be renewed every year.

The above corrections need to be in place by 9/4/2026 and will be reviewed during her next visit.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

N/A

5. Special Notes/recommendations

The 2026 targeted compliance for the Emergency Preparedness Plan was conducted. Crystal and Sarah were in compliance having a plan consistent with their current operation.

I encourage Crystal to work with Kathy Lloyd from Child Care Resource and Referral as she works through her change application to change the co-provider and any other compliance needs she might have. Kathy can be reached at: (319) 231-9405

Crystal had one infant under 12 months of age in care during our visit who was awake, and who is close to her birthday. We reviewed safe infant sleeping policies for future reference.

CHILD CARE ANNUAL EVALUATION

HHS Child Development
Home Compliance Worker: Earl Crow Date: 7/6/2026

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at