Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Traditions Children's Center V, Bldg 100 **Enrollment:** 110 **License ID No. (Reapplications)** 40856

Street: 9809 White Oak Lane **City:** Johnston Iowa **Zip** 50131 **County:** Polk

Mailing Address: 9809 White Oak Lane, Johnston, IA, 50131

Director's Name: Kathy Oliver **Phone Number:** 515-986-3757

On-Site Supervisor(s): Tatiana Anderson, Keleish Donaldson, Christina Kolln **E-Mail:** director@traditions5.com

Date(s) of Visit: 05-05-2023

X **Licensing Visit** X **Unannounced Visit** **Off Year Visit** **Administrative Change**

LICENSING VISITS

New Application X **Re-Application** **NA**

Signed Application (470-0722) Received X **Yes** **No** **NA** **Date Signed:** 04-27-2023

FIRE INSPECTION **State** X **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 05-02-2023

Comments : Johnston Fire Marshal. Licensing requires that inspections are done at least every three years. The Fire Marshal was out and the center had a few exit lights they needed to repair/replace.

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: X Profit Non-Profit NA

Accredition: Accredited NAEYC NSACA Other X NA

Program Serves: X Infants (0-23 mo.) X 2 Years X Preschool-Age X School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	24	32	92	50	198
Summer					0

QRS Rating: 4

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 06-01-2023 to 06-01-2025
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Nate Knepper **Date:** 05-08-2023

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

N/A.

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

A licensing visit was conducted on 5/5/23. The director was present throughout the visit.

All areas of the program were observed. These areas observed consisted of classroom observations and activities, ratios, nutritional practices, health and safety practices, playground observation, field trip and transportation practices, and administrative review. The most recent COVID updates were also reviewed.

Traditions Children's Center V Building 100 opened for business on 3/4/13. It is one of nine centers owned by Bonnie and Robert Netteland. The director of this center as of 12/2021 is Kathy Oliver. Kathy was previously the director at Traditions Children's Center III. Kathy has her CDA. The on-site supervisors at this center are Tatiana Anderson, Keleish Donaldson, and Christina Kolln. All three individuals meet the requirements for on-site supervisor.

This center serves children ages six weeks in age to 12 years in age. This center is similar to the other Traditions/Clive Children Centers were there are enclosed classrooms for younger children and then open areas that are sectioned off for older children. The center uses their own learning curriculum that is based off of several other learning curriculums.

During the visit, children were observed in a variety of activities which included, but not limited to napping in cribs, washing hands, eating, engaged in free-choice play at the different learning stations set up in classrooms, and playing on the playground. Children discussed with this consultant where they go when practicing monthly fire and tornado drills as well.

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

The center keeps capacity in the rooms slightly lower for increased child supervision and activities with children. This is best practice.

This is one of nine centers owned by Bonnie and Robert Netteland. The same policies and procedures are used at all of the centers. All of the directors of these centers have monthly staff meetings. All On-site supervisors have monthly staff meetings. Monthly all-staff meetings are held at the center.

The annual child update forms used by the centers are often times used by this consultant as an example for other centers.

The center is a QRS Level 4 which is based on best practice. The center is looking into IQ4K which will fully replace QRS in the near future.

There is a secure entrance into the center. Parents are given a code to gain access. All other visitors have to ring a doorbell and be let in by staff.

Staff and parents use the electronic Pro-Care system for signing into/out of the center.

For daily sheets, the center uses an electronic app.

The center employs a full-time cook.

Staff pictures are posted outside of classrooms.

The director is organized and has been with the company for over 10 years.

There are individual lesson plans for infants.

There is a good mix of new and tenured staff at this center. Staff are reportedly working well with each other and complement each other well. Employees are also recognized for going above and beyond on the center's Employee Board.

Good staff-child activities were observed.

An indoor gym area has been created within the past year when weather doesn't permit outdoor play.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.10(3)c: For ongoing, long term medications, authorization shall be obtained for a period not to exceed the duration of prescription.
There was one allergy medication that was expired.

109.11(3)a: Center shall ensure that: Facility and premises are sanitary, safe, and hazard free.
Several of the phone cords should be tied up so they are not freely dangling.

109.11(3)d: Record of monthly inspections of outdoor recreation area and equipment shall be kept.
December 2022 was not recorded for the two playgrounds.

V. SPECIAL NOTES/RECOMMENDATIONS:

Radon testing was last completed in classrooms 9/10/21 - 9/13/21. Because all classrooms came back with radon levels below 4.0, the center can now move to testing every five years.

The annual furnace inspection was last completed 9/8/22.

It was previously noted that several windows do not have screens. These windows shouldn't be opened unless they have screens installed.

It is still recommended that restroom dividers be installed between toilets as discussed at last year's visit. This is not required, but recommended.

I-Power and IQ4K were discussed at the visit.

Three feet spacing is needed between children napping in cribs (unless Plexiglas dividers) and cots

One child who has paperwork stating he needs an epipen should not be attending the program until the parents bring in the epipen as previously informed of several times by the director.

A new, full, two-year license is recommended.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.