Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Generation Next - West Des Moines

Provider No.: 52960

Address: 5400 University Ave, West Des Moines, IA, 50266

County: Polk

Director's Name: Hali Oberender

On-Site Supervisor: Sara Woody

Phone Number: 5152266017

E-Mail: Hali@GenerationNextIA.com director.westdesmoines@generationnextia.com

HHS Visit Date: 08/03/2026

Licensing Period: 08/11/2025 to 08/01/2027

Fire Inspection:

Date Inspected: 01/16/2026

Comments: Fire inspections are due at least every three years. Fire inspection completed by Fire Marshall Mike Whitesell, West Des Moines Fire Dept.

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

Health and Human Services

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HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	6:30 AM to 5:30 PM		
Tuesday	6:30 AM to 5:30 PM		
Wednesday	6:30 AM to 5:30 PM		
Thursday	6:30 AM to 5:30 PM		
Friday	6:30 AM to 5:30 PM		
Saturday			

Program Population Served:

- [X] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [ ] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	44	30	50		124
Summer					0

1. Basic Overview

Generation Next-West Des Moines was acquired by Cadence Academy in August of 2025; previously operated as Generation Next-Farm Bureau.

Generation Next-West Des Moines is located within the Farm-Bureau Building. The center has a secured/contained area on the ground floor of this corporate building. The director is Hali Oberender and the Assistant Director is Sara Woody; both bringing many years of child care experience along with post-secondary education geared to work with children.

This center is moving into using the Ascend Curriculum while still pulling items from Iowa Early Learning Standards. The classrooms are set up with dividers in a large room within the building, divided by ages. The teachers are observed to be actively engaged with the children, and children to be content. Classrooms offer a good variety of toys and interest/learning centers. The area of the building occupied by Generation Next West Des Moines was completely renovated in 2024.

Healthy Snacks and Lunch is prepared on-site and with the exception of infants, children eat cafeteria style while Teachers are with them.

The playground, located just adjacent to the center; offers different sections as appropriate for different ages and is enclosed by chain link. The outdoor playground offers play equipment along with natural shade.

Transportation: NA

The center is working to install a video monitoring system.

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2. Identify Observed Strengths of the program

The center continues to have waiting lists for several classrooms.

The center has developed a strong relationship and partnership with Farm Bureau.

The staff working at the center are professional and work well together.

The Director and Assistant Director work well together.

The center has a secured entrance; with exterior or security cameras in the building maintained by Farm Bureau.

3. Identify the aspects that fall below the standard

109.9(1)c: All files contain documentation to indicate that ongoing staff training requirements are met, including current certifications in first aid/CPR and mandatory child abuse training.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

109.9(1)c: All files contain documentation to indicate that ongoing staff training requirements are met, including current certifications in first aid/CPR and mandatory child abuse training.
-Two Staff CPR/First Aide expired 8/2026; The director stated that this training was set to be completed on/about 8/11/26.

5. Special Notes/Recommendations

A full two year license is recommended.

Radon testing was last completed 11/2021 with all testing levels below the 4.0 safety stardard.

The center's HVAC system was inspected 1/2026.

Targeted Assessment: Behavior Management
I discussed with the center director their oversight of behavior management related to helping childcare staff: 1) Understand expectations, 2) managing frustrations, 3) monitor performance. This center utilizes a team approach to de-escalation; where staff are able to seek out assistance from the Director, Assistant Director and On-site supervisors when needed. The director stated there were times they have reached out for resources with behavioral management techniques from CCR&R and until recently were able to seek out assistance from AEA (rules for AEA engagement have changed by practice).

Date: 08/09/2026

HHS Licensing Consultant: Maggie Gibson, SWIV

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.