Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Kimberly Hairston

Provider Name: Kimberly Hairston

Provider No.: 43417

Address: 3012 Bowdoin ST, Des Moines, IA, 50313

E-Mail:

County: Polk

Phone Number: 5153131619

- [ ] Pre-Inspection Date:
- [ ] Approval Date:
- [X] Annual Visit Date: 12/5/2025

Program Type:

- [ ] Registered Child Development Home A (guidelines for ratios on all categories)
- [X] Registered Child Development Home B
- [ ] Registered Child Development Home C
- [ ] Registered Child Development Home C1
- [ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

- [ ] Infant(0<24 mos)
- [ ] Toddler
- [ ] PreSchool
- [ ] School Age
- [X] All Ages

CHILD CARE ANNUAL EVALUATION

1. Basic Overview

Kimberly Hairston has been a registered Child Development Home Provider since May of 2014. Kimberly accepts children of all ages. There are 2 dogs, a cat, and 2 birds in the Child Development Home. Kimberly does provide transportation and has a valid Driver's License expiring in April of 2028.

2. Identify Observed Strengths Of The Program

Kim accepts CCA families as well as private pay families. Kim's hours of availability are 24 hours a day 7 days a week, so she is able to accommodate families with non-traditional schedules. Kimberly has completed Safe Sleep training and when she has an infant 12 months or younger practices the policy in her Child Development Home. Kim identified her main behavioral intervention is redirection. she will use Time Out and privilege loss also. Corporal Punishment is not practiced in the CDH. Kim participates with the Food Program and children in her care get regular meals as well as snacks when appropriate.

3. Identify The Aspects That Fall Below The Standard

All travel vehicles must have a paper copy of emergency parent contact information.
All dogs and cats have annual examinations. Records of the exams are on file and must verify that routine immunizations are current and animal is free of endo and ecto parasites.
Form 470-5153, Pet Health Examination Veterinary Health Certificate, is on file.
Pet birds are purchased from an approved dealer. Examined by a veterinarian to verify free of infectious diseases. Children are not allowed to handle pet birds.
110.9 (2) b : Within six months of approval, a Physical exam report documented on form 470-5152, Child Care Provider Physical Examination Report, which is repeated at least every three years.
110.9 (2) c : Certification of two hours of approved training relating to identification and reporting of child abuse within six months of employment.

1. Each child's emergency contact information needs to be on paper and in the vehicle used to transport children.

2. All pets in the home need to have a competed DHHS Pet Physical Form completed each year. You indicated your CCR&R Worker gave you blank forms to use. You also have recently adopted 2 birds from the ARL and you indicated the paperwork for the birds are at your daughter's place. The bird paperwork needs to be in you provider file.

3. Your assistants need to have current DHHS Medical Physicals and Mandatory Training Certificates in their file.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

N/A

5. Special Notes/recommendations

I encourage you to work with your Child Care Resource and Referral Worker (Traci Honold 515-802-8163) with any training or compliance efforts.

The above corrections need to be completed by 2/5/2025 and will be reviewed on your next annual compliance check.

If you have any questions regarding this letter, please contact me at 515-601-9469 or jake.aringdale@hhs.iowa.gov.

CHILD CARE ANNUAL EVALUATION

HHS Child Development
Home Compliance Worker: Jake Aringdale Date: 12/5/2025

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at