Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE ANNUAL EVALUATION

Business Name: Shakila Powell

Provider Name: Shakila Powell

Provider No.: 44442

Address: 1309 Ashworth Dr, Cedar Falls, IA, 50613

E-Mail:

County: Black Hawk

Phone Number: 3195754982

[X] Pre-Inspection Date: 4/15/2026

[ ] Approval Date:

[ ] Annual Visit Date:

Program Type:

[X] Registered Child Development Home A (guidelines for ratios on all categories)

[ ] Registered Child Development Home B

[ ] Registered Child Development Home C

[ ] Registered Child Development Home C1

[ ] Non Registered Child Care Homes accepting CCA

Program Population Served:

[X] Infant(0<24 mos)

[X] Toddler

[X] PreSchool

[ ] School Age

[ ] All Ages

1. Basic Overview

Shakila has 17 years of childcare experience working at a childcare center. She did also provide in home childcare as a non-registered provider for about a year around 2015. Shakila expressed an interest in caring for children between the ages of infant through preschool. She is not currently interested in school-aged children. She did state she is willing to provide first and second shift childcare. Shakila' plans to primarily utilize the main level of her home for childcare. Her lower level is approved for childcare use as a Category A provider. We did discuss that if she plans to move to a Category B or C provider, she would need to obtain permanent steps leading up to the egress window. Shakila's yard is not fenced but was well maintained. Shakila does have one small dog in the home. The dog would interact and be around the childcare children. Shakila does not have an approved substitute or assistant.

CHILD CARE ANNUAL EVALUATION

2. Identify Observed Strengths Of The Program

Shakila is not currently caring for children, so this worker did not have the opportunity to observe her interactions with childcare children. Shakila does have prior childcare experience.

Shakila's home was observed to be very clean and organized. She has appropriate space for the children. She did identify a variety of activities for the children including puzzles, books, dress up items and flash cards for educational opportunities.

Shakila's required documentation was organized into two binders. She was encouraged to continue to utilize that binder for organization of her documentation.

3. Identify The Aspects That Fall Below The Standard

Shakila's Pre-inspection was completed on 4/15/26 and she was in compliance with all of the Regulations required at the time of a Pre-inspection.

If you have questions, you may contact me at 319-429-0749 or via email at christy.weber@hhs.iowa.gov

Thank you for your service in providing childcare in your community.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

NA

5. Special Notes/recommendations

Notes:
Shakila shared that she does not plan to transport the childcare children.
Shakila shared that she does not plan to ever use a swimming pool.
We did discuss safe sleep policies.
We did discuss the number of children she is allowed to care for at one time as a Category ??? provider.

As part of the 2026 Targeted compliance the Emergency Preparedness Plan was thoroughly reviewed. Shakila was in compliance with her EPP.
She was encouraged to review it at least yearly to ensure that no changes need to be made.

Recommendations:
Shakila did not yet have anything written in regard to notifying parents in writing that the state does allow parents to submit an exemption for immunizations (either religious or medical) in lieu of the immunization record for each child. This is a new expectation for providers effective 7/1/25 so we did discuss this, and she agreed to get that documented accordingly.

We also discussed the need for her to develop a policy in regard to Heath related emergencies, but this is not required at a pre-inspection.

Shakila did express an interest in participating in the Food Program. This worker agreed to notify her CCR&R support worker so a referral could be made to the Food program worker. (HHS did make the notification on 4/15/26)

This compliance worker also talked with Shakila about the IQ4K quality rating system if she is interested in that in the future.

CHILD CARE ANNUAL EVALUATION

HHS Child Development
Home Compliance Worker: Christine Weber Date: 4/15/2026

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Development Home Registration. Please take whatever steps are necessary to completely address each of the violations noted above. It is essential you correct all above-mentioned violations.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at I encourage you to work with Black Hawk County Child Care Resource and referral at 319-233-0804 if you have any ongoing compliance or training needs.