Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: KCE Champions LLC @ Garner

Provider No.: 53262

Address: 80 Birch St, North Liberty, IA, 52317

County: Johnson

Director's Name: Bethany “Bree” Hogue

On-Site Supervisor: Harley Ehrman

Phone Number: 3194323608

E-Mail: Bree.Hogue@discoverchampions.com
SSous@discoverchampions.com

HHS Visit Date: 09/10/2026

Licensing Period: 09/01/2026 to 09/01/2028

Fire Inspection:

Date Inspected: 10/14/2025

Comments: Does Comply.

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	6:30 AM to 6:00 PM		
Tuesday	6:30 AM to 6:00 PM		
Wednesday	6:30 AM to 6:00 PM		
Thursday	6:30 AM to 6:00 PM		
Friday	6:30 AM to 6:00 PM		
Saturday			

Program Population Served:

- [ ] Infant(0-<24 Months)
- [ ] Toddler
- [X] PreSchool
- [X] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General			20	60	80
Summer					0

1. Basic Overview

This worker arrived at KCE Champions LLC @ Garner - 53262 on 9/10/26 for the center's annual visit. The center provides care for preschool-school aged children. They are open year around from 6:30amto 6:00pm Monday-Friday when school is not in session. The center is located inside of Garner Elementary School. The center uses two classrooms, cafeteria and a gym.

The director is Bethany “Bree” Hogue. Bree has been with Champions since March 2022. She has an associate's degree.

The on-site supervisor is Harley Ehrman. Harley has been with Champions since 1/2026. She has previously worked in two other child care centers.

The center staff provided careful supervision during the visit. The center was in ratio during the visit.

The center ensures that medication is stored and documented appropriately, handwashing procedures are followed, staff know how to use the cleaning, sanitizing and disinfecting products and diaper changing procedures were followed.

The center provides afternoon snacks during the school year. On no school days and during summer break the center provides a morning snack and afternoon snack. Parents provide lunch. The center ensures that each child is served a full, nutritionally balanced meal/snack as defined by CACFP guidelines. Staff provided careful supervision at the table during snacks and meals. Sanitary and safe methods in food preparation, serving, and storage sufficient to prevent transmission of disease, infestation, and spoilage were followed. Menus were posted.

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The center uses Champions Curriculum. The experiences kids have at Champions build abilities they'll use for years to come.
• Leadership and kindness in everything they do
• Strong values and lasting friendships
• Creativity through art, music, and play
• Problem-solving skills and self-confidence
• Curiosity through hands-on science exploration
• Reading, writing, and storytelling abilities

The center does offer field trips. Examples include Bloomsbury farm, movies, museums, parks, etc.

All required postings were displayed on the date visit. Child files were in full compliance. Staff files were in full compliance.

The licensing notebook was in full compliance including floor plans, drills, first aid checklist, playground inspections, fuel burning inspection, radon testing, staff handbook/parent handbook and emergency preparedness.

2. Identify Observed Strengths of the program

The Champion's program has expanded to new schools to meet the needs of families and children in Johnson County.
The director has done an excellent job of establishing a working relationship with HHS.
The children have access to a wide variety of educational and engaging activities.

3. Identify the aspects that fall below the standard

The center was in full compliance on the date of my visit.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

N/A

5. Special Notes/Recommendations

Based upon the annual visit, it is recommended that this center remain in full licensing status. If citations are issued please ensure that they are corrected as soon as possible. It is important that the director and all staff review the updated Iowa Code 109 Iowa Administrative Code and Comm. 204: Comm. 204, Child Care Centers and Preschools Licensing Standards and Procedures

This worker encourages all centers to work with Child Care Resource and Referral Consultant Child Care Resource & Referral - Iowa CCR&R and their Child Care Nurse Consultant Healthy Child Care Iowa | Health & Human Services. Care Resource & Referral Consultants assists centers through training/professional development, licensing/regulatory support, developing policies/procedures and achieving best practice standards (Iowa Quality for Kids (IQ4K®). Child Care Nurse Consultants assists centers through on-site consultation, training, technical assistance, information and referrals and care planning for children with special health needs.

Date: 09/23/2026

HHS Licensing Consultant: Heidi Brown

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Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.