Iowa Department of Human Services
CHILD CARE CENTER EVALUATION AND RECOMMENDATION FOR LICENSE

Name of Center: Little Smiles and Company, Inc. **Enrollment:** 29 **License ID No. (Reapplications)** 51700

Street: 1003 Broad ST **City:** Adair Iowa **Zip** 50002 **County:** Adair

Mailing Address: PO Box 193, Adair, IA, 50002

Director's Name: Shannon Romans **Phone Number:** 641-742-3031

On-Site Supervisor(s): HaiLee Dobernecker and Bryonna Brown **E-Mail:** littlesmilesadair@gmail.com

Date(s) of Visit:

Licensing Visit **Unannounced Visit** **Off Year Visit** X **Administrative Change**

LICENSING VISITS

New Application **Re-Application** X **NA**

Signed Application (470-0722) Received **Yes** **No** X **NA** **Date Signed:**

FIRE INSPECTION X **State** **Local** **NA** **Is Fire Inspection Approved?** X **Yes** **No** **NA**

Date Inspected: 01-25-2025

Comments :

LICENSE TYPE: X **Child Care** **Preschool (ages 3-5 meets three hours or less per day)**

Financial Type: Profit X Non-Profit NA

Accredition: Accredited NAEYC NSACA Other X NA

Program Serves: X Infants (0-23 mo.) X 2 Years X Preschool-Age School-Age

Get-Well Evening Care Special Needs

SCHEDULE: X Year-round School-Year Summer Only

HOURS:	*Year-round*	*School-Year*	*Summer Only*
Sunday			
Monday	6:00 AM to 5:30 PM		
Tuesday	6:00 AM to 5:30 PM		
Wednesday	6:00 AM to 5:30 PM		
Thursday	6:00 AM to 5:30 PM		
Friday	6:00 AM to 5:30 PM		
Saturday			

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Age	Capacity
General	9	5	15	6	35
Summer					0

QRS Rating: N/A

RECOMMENDATION FOR LICENSE:	
X	**FULL** license from 01-01-2024 to 01-01-2026
	PROVISIONAL license from
	DENIAL of initial application
	SUSPENSION of license
	REVOCATION of license

Licensing Consultant: Todd Savage **Date:** 07-14-2025

I. IF CURRENT LICENSE IS PROVISIONAL, IDENTIFY THE CORRECTIVE ACTIONS

II. IDENTIFY THE AREAS OBSERVED ON THE VISIT:

An unannounced off year licensing visit was made to Little Smiles and Company, Inc. on 2-3-2025. The center opened on 1-17-2022, it was previously Kid Zone Early Learning Center 2. The center provides child care to infant age to school age children Monday - Friday 6:00 am to 5:30 pm. There are 29 children enrolled. I met with director Shannon Romans. Shannon began working at the center as the director in July 2024.

Observation of rooms:
There are two program rooms, infant room and two years and older room. Infant room - eight children and two staff were present, two to four year old room - twelve children were present with two staff, the children were taking a nap. You will need to review ratio requirements and separation of age requirements as your room with two years and older will need to be modified. The room had a daily schedule and lesson plans/activities. Staff were attentive to the needs of the children. The daily sheets are done on the Brightwheel app.
Staff purses were accessible to the children

III. IDENTIFY THE OBSERVED STRENGTHS OF THE CENTER:

Little Smiles And Company, Inc is an excellent resource for the community.
Shannon Romans is working hard to learn the licensing rules of Iowa.

IV. IDENTIFY THE ASPECTS OF OPERATION THAT FALL BELOW THE STANDARDS REVIEWED:

109.9(1)a: All files contain statement signed by staff indicating whether they have a criminal conviction or founded child/dependent adult abuse.

109.9(1)b: All files contain:A signed copy of DHS criminal history record check or any other permission form approved by the Department of public Safety for conducting an Iowa or national criminal history check. A copy of Request for Child Abuse Information.Copies of the results of Iowa records checks conducted.Copies of national criminal history check results.Any Department-issued documents sent to the center related to records check.

109.9(1)d: All files contain a pre-employment physical exam report completed within six months prior to hire and at least every three years. Physical exams shall be documented on form 470-5152, Child Care Provider Physical Examination Report.

109.9(1)e: All files contain documentation to indicate that ongoing staff training requirements are met, including current

certifications in first aid/CPR and mandatory child abuse training.

V. SPECIAL NOTES/RECOMMENDATIONS:

A full license is recommended for Little Smiles And Company, Inc for 1-1-2024 to 1-1-2026.
Off year licensing visit 2-3-2025.

A referral will be made to Michelle for her to work with the center on staff and child files, completing fire/tornado drills, playground safety checks, and review safety issues - moving purses and no stepping over gates etc.

ADMININSTRATIVE CHANGE REPORT
7/14/2025
Due to the size of the program, space limitations and history care, Little Smiles formally has the ability to utilize one room for infants ages 6 weeks to 24 months, and the second room will be utilized for children ages 2 years through preschool aged children (ages 4 – 5). It is less developmentally appropriate to co-locate 2 yo's with children as old as 5.

The following rule is being waived as the center cannot easily manage aged-group sizes with just two rooms.
109.8(2)
c. Children between 18 months and three years of age may be combined, if appropriate to the developmental needs of the child. If a child under two years is in a combined age group, the staff ratio of one to seven shall be maintained. Otherwise, staff ratio may be determined by the age of the majority of the children in the group.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact your DHS Licensing Consultant to discuss the issue. The child care director may also send a response which will be placed in the licensing file.

*Note: If you are a member of the general public, there may be additional information contained in the public file. You may contact the DHS Licensing Consultant to inquire.