Health and Human Services

Iowa Department of Health And Human Services

CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Wee Bearz Child Care Inc

Provider No.: 50589

Address: 5191 Maple Dr, Suite H, Pleasant Hill, IA, 50327

County: Polk

Director's Name: Ashley Hoyle

On-Site Supervisor: Kayla Simons

Phone Number: 5152633503

E-Mail: weebearzchildcare@gmail.com

HHS Visit Date: 05/20/2026

Licensing Period: 06/01/2025 to 06/01/2027

Fire Inspection:

Date Inspected: 07/05/2023

Comments: 7/13/23 date of compliance

Report Visit Type:

- [ ] PTO
- [X] Licensing Visit
- [ ] Drop In
- [ ] Administrative Change

License Type:

- [X] Full
- [ ] Provisional

Quality initiative:

Quality Rating: 3

- [ ] Accrediation

Program Duration:

- [X] Year-Round
- [ ] School Year
- [ ] Summer Only

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Program Population Served:

- [X] Infant(0-<24 Months)
- [X] Toddler
- [X] PreSchool
- [X] School Age
- [ ] All Ages

LICENSE CAPACITY	Infants	2 Years	Preschool	School-Aged	Capacity
General	38	24	54	45	161
Summer					0

1. Basic Overview

Wee Bearz Child Care has been open since 1999. The center is located in a strip mall. The center occupies the majority of the space within the building. The center has a hallway that has established one main entrance for the center with secured doors. There is a security system in place. There are video cameras in all classrooms and entrance. The center serves children ages infancy through school age. The center is owned by Zack Bolin, Noelle Bolin and Blaine Bolin. Ashley Hoyle is the director. Ashley has been employed with Wee Bearz since 2004. She has served as director since 2015. Kayla Simons is the on site supervisor. Kayla has been employed with the center since 2015.

An unannounced visit was completed on today's date. Ashley assisted with today's visit. All areas subject to HHS licensing standards and rules were reviewed. All program rooms were observed. Mandatory postings were in place by the entrance. Classrooms are adequately furnished with age appropriate furnishings, learning supplies and toys. Schedules were posted in each classroom. Classrooms also had current lesson plans posted, "Fruits and Veggies", "Sea Animals". The preschool class uses Scholastic Curriculum. Children's belongings are kept in cubbies.

In the Infant classroom, six infants were in attendance. Two staff were working in this class. There were twelve children present in the Walkers (1's). Three staff were working with this group of children. The 2's had seventeen children present. Four staff were working in this classroom. Eighteen children were in attendance in the 3s. Three staff were working in this class. There were two ABA therapists from Great Day in this class also, working with one child who attends daycare here. The Preschool class had eighteen children present. Two staff were working with this group of children. The school age class didn't have any children present during the visit. Children were observed in the classrooms and some were also observed outdoors today. Children were observed during lunch time, during transition times, during rest time, during child directed activities and during some teacher led activities.

The center has a full kitchen. The center participates in CACFP and recently had their review. Menus are made on a weekly basis. The center serves breakfast, morning snack, lunch and afternoon snack. Lunch served today was tuna sandwiches with cheese on wheat bread, peas, mixed fruit and milk.

The center has a fenced in playground with a few separate areas for the different age groups. There are some grassy areas the center uses for large motor play activities. The toddler playground has rubber tile for surfacing material. The larger playground has wood mulch.

The centers owns a a bus and two vans. These are used for school transportation and field trips.

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2. Identify Observed Strengths of the program

Ashley Hoyle has been employed at the center for many years. Ashley has contacted CCR&R for assistance and guidance when asked. Administrative records are well maintained. The center is participating in IQ4K and reapplying for a three star rating. The center has done ongoing work on the playground. There is a security system in place. Cameras are installed in all classrooms and the entryway.

3. Identify the aspects that fall below the standard

109.11(3)a: Center shall ensure that:Facility and premises are sanitary, safe, and hazard free.Sufficient lighting shall be provided.Sufficient ventilation.Sufficient heating.Sufficient cooling.Equipment placed in the program area is maintained so as not to result in injury to the children.
The bathroom in the 3's classroom has a vanity cupboard that has broken doors, exposing the inside of the cupboard. This needs to be fixed immediately as this presents as a safety hazard.

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

NA

5. Special Notes/Recommendations

The center has a full license.

Targeted Assessment: Behavior Management
I discussed with Ashley her oversight of behavior management related to helping child care staff. Some staff have taken PBIS, there are several staff who have many years of experience at the daycare. There are video cameras in all classrooms and the playgrounds. The center has a good working relationships with CCR&R. The center works with other agencies as well, like AEA, for children who have emotional and/or behavioral management issues.

*Note: If you are the Child Care Center Director and you feel something is unclear or unjustly cited, please contact me (phone 515-362-7823; email melinda.larson@hhs.iowa.gov) so that we may discuss the issue. If necessary, I can make a notation in your record. You may also send a letter that will be included in your licensing file noting any disagreement you may have with this report. If you have the need for any additional information discussed during my visit, please contact me and I will forward the information to you. Thank you.

Date: 06/01/2026

HHS Licensing Consultant: Melinda Larson, Child Care Licensing Consultant

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at **https://iowaccrr.org**.