



CHILD CARE CENTER ANNUAL EVALUATION

Name of Center: Kinderworld Learning & Childcare Center
Inc

Provider No.: 24281

Address: 1250 Jordan ST, North Liberty, IA, 52317

County: Johnson

Director's Name: Missy Evans

On-Site Supervisor: N/A

Phone Number: 3196266575

E-Mail: kinderworld@southslope.net

HHS Visit Date: 05/27/2025

Licensing Period: 07/01/2024 to 07/01/2026

Fire Inspection:

Date Inspected: 06/05/2025

Comments: Does Comply.

Report Visit Type:

- PTO
- Licensing Visit
- Drop In
- Administrative Change

License Type:

- Full
- Provisional

Quality initiative:

- Accrediation

Program Duration:

- Year-Round
- School Year
- Summer Only



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Table with 4 columns: HOURS, Year-round, School-Year, Summer Only. Rows for days of the week (Sunday to Saturday) with operating hours listed for weekdays.

Program Population Served:

- Infant(0-<24 Months)
Toddler
PreSchool
School Age
All Ages

Table with 6 columns: LICENSE CAPACITY, Infants, 2 Years, Preschool, School-Aged, Capacity. Rows for General and Summer capacity.

1. Basic Overview

This worker arrived at Kinderworld Learning & Childcare Center Inc - 24281 for an annual visit on 5/27/2025. The center is located inside of a commercial building. There are 7 classrooms, a kitchen and office. The center's fire inspection was completed on 6/5/2025. The center provides childcare for infants to school aged children. They are open from 6:30am to 5:30pm. They have 26 children enrolled.

The director is Missy Evans. She opened the center in 1999.

This worker observed all programming space in the center and outdoor area to ensure that the environment was safe, sanitary and hazard free. The center was not safe, sanitary and hazard free. The center ensures that: handwashing procedures are followed and that diaper changing procedures were followed.

The center provides: morning snack, lunch and afternoon snack. The center ensures that each child is served a full, nutritionally balanced meal/snack as defined by CACFP guidelines. Staff provided careful supervision at the table during snacks and meals. Sanitary and safe methods in food preparation, serving, and storage sufficient to prevent transmission of disease, infestation, and spoilage were followed. Menus were posted.

The center's curriculum is teacher created. Field trips are for school age children only. They go to the pool, museums, trampoline park, parks, and bowling.

All required postings were displayed on the date visit. The licensing notebook was also reviewed.



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2. Identify Observed Strengths of the program

- Missy opened the center in 1999.
- The center accepts Child Care Assistance.
- The center has small classroom sizes.
- The center is clean and welcoming to those who enter.

3. Identify the aspects that fall below the standard

109.6(4)d: Center repeats national criminal history checks at a minimum of every four years or when aware of additional history that occurs.

- REPEAT CITATION 2025 and 2024. Four staff did not have current FBI National record checks. Please review: <https://ccmis.dhs.state.ia.us/providerportal/DocumentViewer.aspx?ID=21>

109.7(2): Center directors and all staff have the required contact hours of training.

- REPEAT CITATION 2025 and 2023. Five staff did not have the required contact hours of training. Please review: <https://iowaccrr.org/training/>

109.8(2): Ratio in infant rooms is always maintained.

- The infant room staff had gone into 3-4 year old classroom while staff from the 3 to 4 year old room opened the door for HHS. This left an infant room staff by herself with 7 infants. The same staff left the infant room teacher again to go to restroom.

109.9(1)b: All files contain a pre-employment physical exam report completed within six months prior to hire and at least every three years. Physical exams shall be documented on form 470-5152, Child Care Provider Physical Examination Report.

- REPEAT CITATION 2025, 2024 and 2023. Four staff need current physicals. Please review: <https://iowaccrr.org/resources/files/Provider%20Physical%20Exam%20Report.pdf>

109.9(2)i: Preschool (for children five years and younger not enrolled in school): Physical exam report submitted within 30 days of admission, was obtained no more than 12 months prior to admission, is signed by a licensed MD, DO, Chiropractor, PA, or ARNP, and contains health history; present health status including allergies, medications, and acute/chronic conditions; and recommendations for continued care if necessary.

- Two child files needed current physicals.

109.10(1): Medications: All medications shall be stored in original containers with physician or pharmacist directions. Labels should be intact and stored so they are inaccessible to children and public. For every day an authorization for medication is in effect and child is in attendance, there shall be a notation of administration including the name of medicine, date, time, dosage, given or applied, and the initials of the person administering the medication or the reason the medication was not given. For ongoing, long term medications, authorization shall be obtained for a period not to exceed the duration of prescription. Staff shall not provide medications to a child if pre-service/orientation training for medication management has not been completed.

- There was no paperwork on a child who had an epipen. Please review <https://hhs.iowa.gov/media/2855/download?inline> and <https://hhs.iowa.gov/media/2801/download?inline>

109.11(3)a Center shall ensure that: (1) Facility and premises are sanitary, safe, and hazard free.

- Plastic bags were accessible to the children. These must be stored inaccessible to children. The staff did not know the dwell time for cleaning products. Staff did not know mixture for the bleach water for bottle cleaning. Staff bags/purses are accessible to children in infant room. Storage rooms/storage classrooms must be locked to ensure children do not have access to hazards. Please review:

<https://poisoncontrol.utah.edu/sites/g/files/zrelqx281/files/media/documents/2021/PursePoster.pdf> and https://cchp.ucsf.edu/resources?field_resource_tags=741

109.12(4)e: The provider shall follow safe sleep practices for infants under one year of age: Infants shall be placed on a firm mattress with a tight fitted sheet.

- Cited in 2025 and 2024. Crib sheets are too loose. Please review: <https://www.nichd.nih.gov/sites/default/files/2022->



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10/NICHD_STS_2022_Handout_English508_0.pdf

4. Any corrective action plans, provisional license, and safety plans-steps to get into compliance

N/A

5. Special Notes/Recommendations

Based upon the annual visit, it is recommended that this center remain in full licensing status. If citations were issued please ensure that they are corrected as soon as possible. It is important that the director and all staff review the updated Iowa Code 109 <https://ccmis.dhs.state.ia.us/providerportal/DocumentViewer.aspx?ID=19> and Comm. 204: <https://hhs.iowa.gov/media/6489/download?inline>

This worker encourages all centers to work with Child Care Resource and Referral Consultant and their Child Care Nurse Consultant.

Care Resource & Referral (CCR&R) Agencies play a vital role in supporting the quality of child care across Iowa by offering both on-site and virtual consultation services to licensed preschools, Child Care Centers, nonregistered Child Care Home providers and registered Child Development Home (CDH) providers. CCR&R agencies assist providers in complying with state regulations by offering expert consultation, training, and professional development opportunities to enhance the quality of care they provide. A key focus is supporting providers in achieving high performance within the Iowa Quality for Kids (IQ4K®) system <https://hhs.iowa.gov/programs/programs-and-services/child-care/iq4k>, which aims to improve child care quality across the state. In addition to supporting providers, CCR&R agencies also offer parent referral services and consumer education, helping families navigate the child care system and find quality care options.

Child Care Nurse Consultants (CCNCs) are registered nurses who have early childhood training and are experts in child health, child care, and child safety. CCNC services are available statewide and are part of the Healthy Child Care Iowa program. ECE providers may call or email questions to their local CCNC about health and safety policies, health records, health resources, and specific child health or safety concerns. To contact your local CCNC go to <https://hhs.iowa.gov/programs/programs-and-services/child-care/hcci> and click on the “CCNC Local Services Map”

Date: 11/17/2025

HHS Licensing Consultant: Heidi Brown

Non-compliance with any of the mandated regulatory requirements listed above may lead to the cancellation or revocation of your Child Care License. Please take steps necessary to completely address each of the violations noted above.

Child Care Resource and Referral is an excellent resource for providers to access training options and support in your area. You can reach Child Care Resource and Referral at <https://iowaccrr.org>.